

LEON COUNTY SHERIFF'S OFFICE

SCHOOL RESOURCE DIVISION



2025-2026
ANNUAL REPORT





MESSAGE FROM THE SHERIFF

The safety and success of Leon County's students have long been strengthened by the partnership between the Leon County Sheriff's Office and the Leon County School Board. For more than 40 years, our organizations have worked together to create learning environments where students can thrive, educators can teach with confidence, and families can trust that their children are supported each day.

School Resource Deputies are an essential part of that commitment. Their role extends well beyond responding to emergencies. They serve as mentors, educators, problem-solvers, and trusted adults who build meaningful relationships with students and school staff. Through these daily interactions, deputies help foster a culture of respect, accountability, and mutual trust that contributes to both campus safety and student success.

Today's schools face increasingly complex challenges that require a coordinated and proactive approach. By working alongside school administrators, educators, mental health professionals, and community partners, we address concerns before they escalate, promote early intervention, and provide resources that help students make positive decisions. Whether supporting threat assessment teams, delivering safety education, or connecting youth with intervention programs, our focus remains on prevention as much as protection.

This partnership continues to evolve as the needs of our schools and community change. By embracing new strategies, strengthening communication, and investing in collaborative solutions, we remain prepared to meet emerging challenges while maintaining a safe, welcoming environment for every student.

As Sheriff, I am honored to stand alongside the Leon County School Board on this shared mission. Together, we remain committed to protecting our schools, supporting our students, and building a stronger future for the entire Leon County community.



REPORT PURPOSE & PROGRAM OVERVIEW

Report Purpose

The 2026 Annual Report is published to share activities involving the Department of Law Enforcement, Uniform Patrol Division, Department of Youth Services and Intelligence, School Resource Deputy Unit. This document is intended for the Sheriff of Leon County, Leon County School Administration, Leon County School Board, Leon County Board of County Commissioners, and other partner agencies throughout Leon County.

This report will cover our accomplishments during the 2025-2026 school year, address budget expenditures, provide information on programs within the Department of Youth Services and Intelligence, and highlight awards, accolades, and recognitions, and provide goals and objectives for the upcoming school year.

Beyond their school assignments, School Resource Deputies actively support a variety of youth-focused programs and community initiatives, including Sheriff's Adventure Camp, the Sheriff's Explorer Post, Teen Driver Challenge, the Back on Track Program, and the Florida Sheriffs Youth Ranch/Council on the Status of Men and Boys Harmony in the Streets Camp. Through these programs, deputies provide mentorship, leadership development, and positive engagement opportunities that extend beyond the classroom, reinforcing the Leon County Sheriff's Office's commitment to investing in the success and well-being of the county's youth.

SRD Unit Overview

The School Resource Deputy (SRD) Unit serves seventeen schools throughout Leon County, with a dedicated team of twenty-four (24) School Resource Deputies, three (3) Sergeants, and one (1) Lieutenant. Deputies are assigned to each high school, one non-traditional school, and ten middle schools, providing a consistent law enforcement presence and fostering positive relationships with students, faculty, and staff.

The primary mission of the SRD Unit is to enhance educational opportunities by maintaining safe, secure, and supportive learning environments. School Resource Deputies accomplish this through proactive safety initiatives, crime prevention programs, mentorship, and education. In addition to enforcing the law, when necessary, deputies serve as instructors, teaching students about the criminal justice system, the responsibilities of law enforcement, and the importance of making positive decisions. By building trust and serving as mentors, SRDs help bridge the gap between law enforcement and the communities they serve.

REPORT PURPOSE & PROGRAM OVERVIEW

Addressing the root causes of crime in Tallahassee begins with investing in the youth in our community. Early intervention, positive engagement, and meaningful relationships with trusted adults can help steer our youth away from negative influences that may lead to delinquent or criminal behavior. By providing mentorship, encouraging positive decision-making, and creating opportunities for youth to become engaged members of their community, the Leon County Sheriff's Office seeks to foster resilience and long-term success.

The Sheriff's Office is committed to reinforcing the message that one poor decision does not define a young person's future. Through prevention and intervention initiatives, School Resource Deputies and community partners empower youth to learn from their mistakes, build positive relationships, and make choices that contribute to their personal growth and the overall safety and well-being of the community.



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Leon County Sheriff's Office School Resource Deputy Program Summary

As society and school environments continue to evolve, the Leon County Sheriff's Office (LCSO) remains committed to adapting its approach to meet changing safety and community needs. Through the strategic allocation of personnel, LCSO has sustained the assignment of two School Resource Deputies at each major high school. This enhanced staffing model strengthens campus safety, improves the agency's capacity to respond to incidents, fosters stronger relationships with students, faculty, and staff, and ensures compliance with state requirements for law enforcement participation in school Threat Assessment processes.

Key Highlights from 2025–2026 School Year

- Each major high school maintains two dedicated SRDs.
- Improves campus safety and law enforcement visibility.
- Supports compliance with Florida Threat Assessment Team requirements.

Active Assailant Training Preparedness

- During the 2025–2026 school year LCSO Participated in 60 Active Shooter Drills.
- All SRDs completed Texas State University's Civilian Response to Active Shooter Events (CRASE) instructor certification course to effectively deliver this training.

Educational Programs & Student Engagement

- SRDs provided instruction on anger management, bullying prevention, cybersecurity, and substance abuse awareness, among other topics.
- Deputy Michael Halligan led the SRD Unit in delivering 48 programs, reaching 1,155 students.
- The unit remains committed to hands-on youth engagement by partnering with the Council on the Status of Men and Boys and utilizing internal LCSO programs to strengthen positive relationships with students throughout the school year and during the summer.

Criminal Complaints & Diversion Efforts (2025–2026 Academic Year):

- SRDs responded to 475 criminal complaints on campuses.
- Outcomes included 60 physical arrests, 132 civil citations, and 761 diversions, demonstrating the program's commitment to holding youth accountable while prioritizing diversion and alternatives to arrest whenever appropriate.
- Diversion and civil citation programs provide youth with opportunities for accountability without long-term criminal records.

Student Counseling & Parent Conferences:

- The SRD Unit facilitated 6,048 student counseling sessions, reflecting a 35% decrease over the previous year.
- Conducted 1,519 parent conferences, marking a 35% decrease compared to the prior year.
- Deputy Jeremy Clark participated in the most student counseling sessions (629), while Deputy Robert Speights held the highest number of parent conferences (226).

Non-Criminal Complaint Responses:

- In addition to responding to criminal matters, School Resource Deputies (SRDs) handled 2,525 non-criminal incidents, addressing behavioral concerns, interpersonal disputes, and other school-related issues. These responses helped maintain a safe and orderly learning environment while supporting school administrators in managing student conduct and campus operations.

PROGRAM SUMMARY

The Leon County Sheriff's Office School Resource Deputy (SRD) Program continues to evolve to meet the diverse and changing needs of students, faculty, and families throughout Leon County. Through a comprehensive approach that emphasizes campus safety, classroom instruction, mentorship, counseling, and diversion initiatives, School Resource Deputies foster positive relationships while helping to create safe, supportive learning environments. The program remains steadfast in its commitment to protecting, educating, and empowering the youth of Leon County while strengthening partnerships between law enforcement, schools, and the community.



LEADERSHIP



Assistant Sheriff Grady Jordan

Grady Jordan, Jr., CPM was born and raised in Tallahassee, Florida, a 1989 graduate of North Florida Christian School, and graduated from The Florida State University with a Bachelor of Science in Political Science. This former FSU Baseball player, who also holds a graduate certificate in Criminal Justice Education from the University of Virginia, began his career in 1993 as a Corrections Officer at the Leon County Detention Facility. Assistant Sheriff Jordan has worked in a variety of areas throughout his career; Uniform Patrol, the VICE/

Narcotics Unit, the Violent Crime Unit, the Homeland Security/Intelligence Unit, the Public Information Officer and Community and Media Relations. A graduate of the 285th Session of the Federal Bureau of Investigation National Academy, Assistant Sheriff Jordan has lead the Division of Detention Administration, Division of Judicial Services, and Division of Patrol Support, the Department of Business Services, Training and Reentry, and is currently the Assistant Sheriff of the Department of Youth and Judicial Services and Intelligence. Additionally, Assistant Sheriff Jordan is the Vice President of the Florida Gang Investigators Association, past Vice President of the National Alliance of Gang Investigators Associations and a current member of the Department of Homeland Security State and Local Intelligence Council.

Assistant Sheriff Jordan has traveled throughout the United States and internationally, teaching and lecturing on criminal street gangs. He has given lectures for law enforcement/government agencies, churches, homeowners associations, and civic groups, and he has been a guest lecturer at local colleges and universities. He has testified as an expert witness on Narcotics and Criminal Street Gangs in court cases in the Second Judicial Circuit, as well as the Statewide Grand Jury. In 2008, Assistant Sheriff Jordan was assigned to the City of Tallahassee Mayor's Gang Task Force and the State of Florida Attorney General's Gang Control Strategy Workgroup. In these roles, Assistant Sheriff Jordan was instrumental in developing the first-ever Gang Control Strategy for the State of Florida. Assistant Sheriff Jordan continues to be active in the State of Florida Domestic Security Task Force. He has traveled to Israel to observe and be trained in counter-terrorism mitigation methods implemented by the nation of Israel. He has also traveled to Texas on multiple occasions and met with Border Patrol Agents and El Paso Police to discuss illegal immigration, drug trafficking, and border violence.

Assistant Sheriff Jordan was a member of the LCSO Special Weapons and Tactics Team for over 10 years. He also served on the Honor Guard for over 12 years, eventually becoming the Honor Guard Commander. Assistant Sheriff Jordan is a member of FBI National Academy Associates, Capital Tiger Bay Club, International Association of Chiefs of Police, National Sheriff's Association, Florida Sheriff's Association, Leadership Tallahassee Class 28, Florida Sheriff's Association Commanders Academy Class 8, and FDLE Florida Leadership Academy Class 12.



Captain Jason Glover

Captain Jason Glover Sr grew up in Detroit, Michigan and moved to Florida to pursue higher education. He holds an Associate of Arts degree in Criminology and a Bachelor of Arts in Business Administration. He is a proud father of two children.

Captain Glover began his career with the Leon County Sheriff's Office in 2005 where he started as a Communications Officer. He then went on to work in Uniform Patrol before transferring to the Traffic Unit where he investigated traffic homicides, worked as a DUI Deputy and became a certified Drug Recognition Expert. He then moved to Criminal Investigations working in the Narcotics Unit until he was promoted to the rank of Sergeant. As a Sergeant he supervised Uniform Patrol and the Narcotics Investigation Unit.

He was subsequently promoted to Lieutenant and assigned to Uniform Patrol before later transferring to the Training Unit. In 2024, he was promoted to the rank of Captain, serving as Captain of Uniform Patrol and later School Resource until April 2026. He is currently assigned as a Captain in Criminal Investigations.

Glover holds numerous certifications as a criminal justice instructor. He serves as a member of the Hostage Negotiations Team, and Team Leader of the Sheriff's Office Honor Guard. He served as Regional Director of the Florida Association of Hostage Negotiators and was a board member of the Florida Narcotics Officer's Association.



Lieutenant Pepper Norrman

Lieutenant Norrman began her law enforcement career in 2008 with the Jefferson County Sheriff's Office, where she served as a Field Training Officer. In 2011, she joined the Florida State University Police Department and, after successfully completing her field training, again served as a Field Training Officer. In 2013, she continued her career with the Leon County Sheriff's Office, where after completing her probationary period in Uniform Patrol and was selected as a Field Training Officer.

In 2017, Lieutenant Norrman transferred to the Criminal Investigations Bureau's Violent Crimes Unit. She was promoted to Sergeant in 2018 and returned to Uniform Patrol, serving as the Field Training Sergeant. In 2021, she was promoted to Lieutenant and resumed patrol command. In 2023, she transferred to the School Resource Unit, where she currently serves as Lieutenant, providing leadership to the agency's School Resource Deputy program.

In addition to her operational responsibilities, Lieutenant Norrman is an active member of the Project 413 Peer Support Team. She was recognized with the 2023 Leon County Sheriff's Office Officer Safety and Wellness Award for her unwavering passion and dedication to supporting the wellness of her fellow employees. In 2026, she received the National Sheriffs' Association Outstanding Law Enforcement Post Advisor Award in recognition of her exemplary leadership of the Leon County Sheriff's Office Explorer Post #15.

Lieutenant Norrman holds a Bachelor of Science in Criminology and a Master's Degree in Homeland Security. She is happily married to her greatest supporter and is the proud mother of many, reflecting her deep commitment to mentoring, serving, and positively impacting the lives of others both professionally and personally.



Sergeant Paul Emmons

Sergeant Paul Emmons began his career with the Leon County Sheriff's Office in 1991 as a member of the Reserve Unit. In September 1994, he transitioned to Uniform Patrol, where he served for three years before joining the School Resource Unit in 1997. Since that time, he has dedicated nearly 30 years to serving as a School Resource Deputy, fostering positive relationships between law enforcement, students, faculty, and the community.

In addition to his School Resource responsibilities, Sergeant Emmons served for 14 years as a Negotiator with the Leon County Sheriff's Office Hostage Negotiation Team (HNT). In 2022, he was promoted to the rank of Sergeant and continues to serve in the School Resource Unit, providing leadership to the School Resource Deputies.

A native of Tallahassee, Florida, Sergeant Emmons is a graduate of North Florida Christian School. He attended Northeast Mississippi Community College, where he played collegiate football and studied Criminology.

LEADERSHIP



Sergeant Kevin Tim

Sergeant Kevin Tim is a native of Miami, Florida, and a graduate of Miami Jackson Senior High School. He earned an Associate of Arts degree in General Studies from New Mexico Military Institute in 2002 and later received a Bachelor of Science degree in Criminology from Missouri State University in 2004.

Sergeant Tim began his career with the Leon County Sheriff's Office in August 2006 as a Corrections Officer.

After six years in Corrections, he attended the Florida Public Safety Institute, where he earned his law enforcement certification. In 2012, he transferred to Uniform Patrol, where he served for two years. In 2014, Sergeant Tim joined the Traffic Unit, where he obtained numerous specialized certifications, including Police Motorcycle Instructor and Traffic Homicide Investigator. In 2016, he transferred to the Criminal Investigations Division, with assignments, including Property Crimes, Special Victims, and Violent Crimes.

In October 2020, Sergeant Tim was promoted to the rank of Sergeant and returned to Uniform Patrol. Throughout his tenure as a supervisor, he has led personnel in Uniform Patrol, the Traffic Unit, and various Special Operations assignments. He currently serves as a Sergeant in the School Resource Unit, providing leadership to the School Resource Deputies.

In addition to his primary responsibilities, Sergeant Tim serves as a negotiator on the Leon County Sheriff's Office Hostage Negotiation Team and is a member of the Honor Guard. He also serves as the Region 2 Director for the Florida Association of Hostage Negotiators.

Sergeant Tim is a devoted husband and proud father of two children. His career reflects a strong commitment to public service, leadership, and the safety of the Leon County community.



Sergeant Bill Revell

Sergeant Revell began his career with the Leon County Sheriff's Office in 2004, serving in Uniform Patrol, where he also became a Field Training Officer (FTO). In May 2010, he transitioned to investigations, working in both the Property Crimes Unit and the Violent Crimes Unit.

In addition to his investigative responsibilities, Sergeant Revell served seven years as an operator with the LCSO Special Weapons and Tactics Team (SWAT). He was promoted to the rank of Sergeant in 2017 and returned to Uniform Patrol in a leadership role. He currently serves as a Sergeant in School Resource providing leadership to the School Resource Deputies.

A native of Tallahassee, Sergeant Revell is a graduate of Florida State University School. He played collegiate baseball at both Enterprise State Junior College and Thomas University. He also holds a bachelor's degree in Business Administration.

LEON COUNTY MIDDLE SCHOOLS



LEON COUNTY MIDDLE SCHOOLS SCHOOL RESOURCE DEPUTIES



RAA MIDDLE SCHOOL

DEPUTY
Jeremy Clark



DEERLAKE MIDDLE SCHOOL

DEPUTY
Richard Womble



FAIRVIEW MIDDLE SCHOOL

DEPUTY
Amber Dubose



MONTFORD MIDDLE SCHOOL

DEPUTY
Michael Halligan



SWIFT CREEK MIDDLE SCHOOL

DEPUTY
Chris Poole



COBB MIDDLE SCHOOL

DEPUTY
Michael Henderson



GRIFFIN MIDDLE SCHOOL

DEPUTY
Montika Porter



NIMS MIDDLE SCHOOL

DEPUTY
Jonathan Vaughn Jr



FORT BRADEN SCHOOL (K-8)

DEPUTY
Ben Henzel

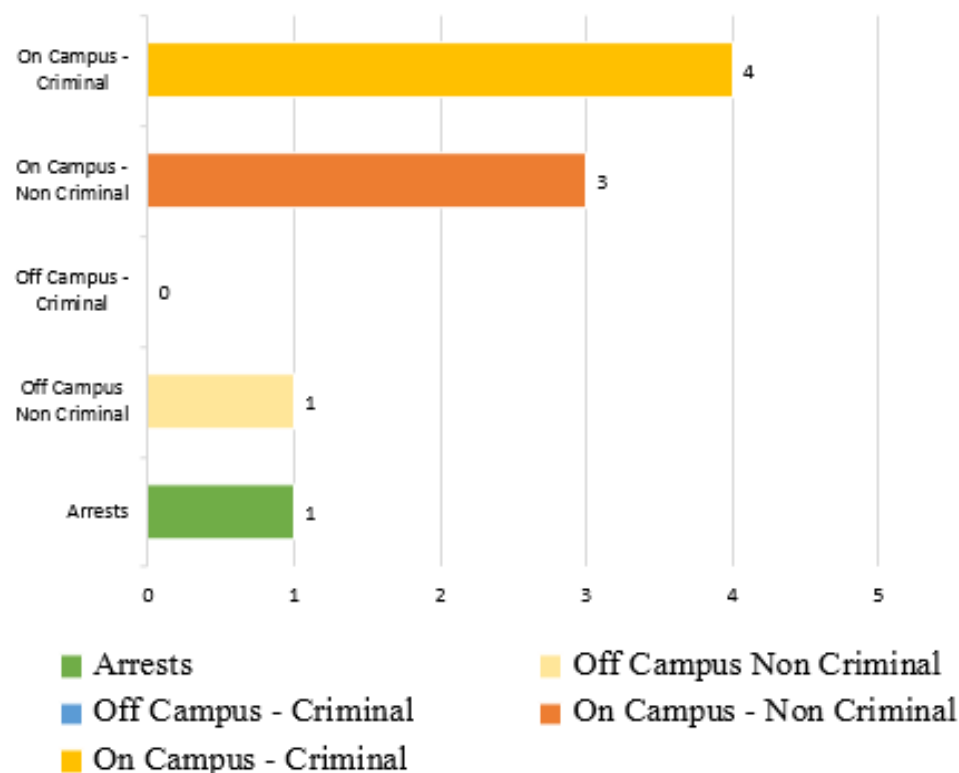


WOODVILLE SCHOOL (K-8)

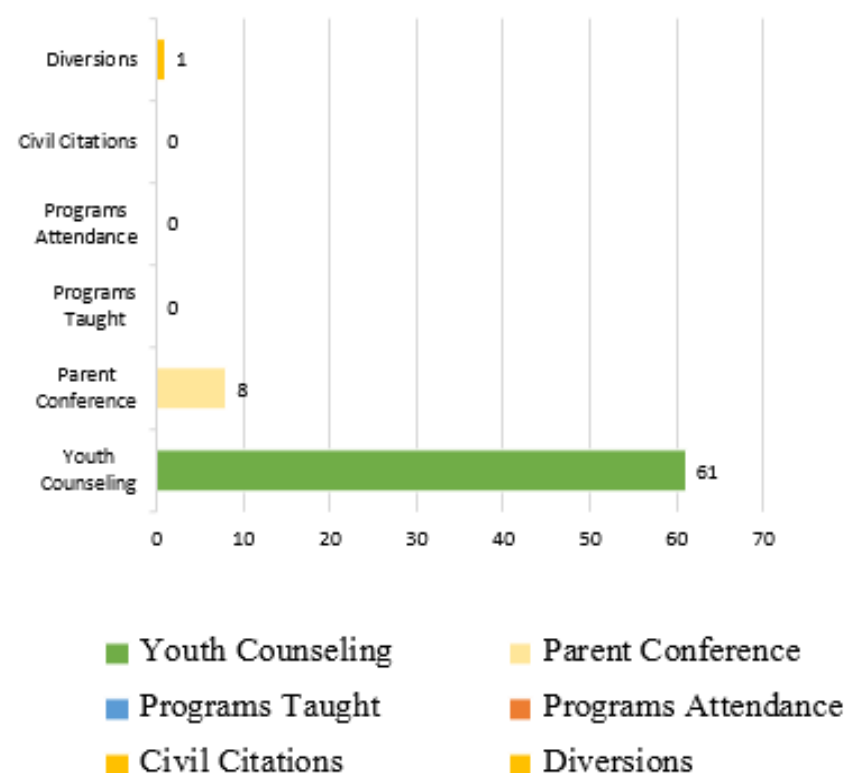
DEPUTY
Darren Miller

ELIZABETH COBB MIDDLE SCHOOL

Complaints / Arrests

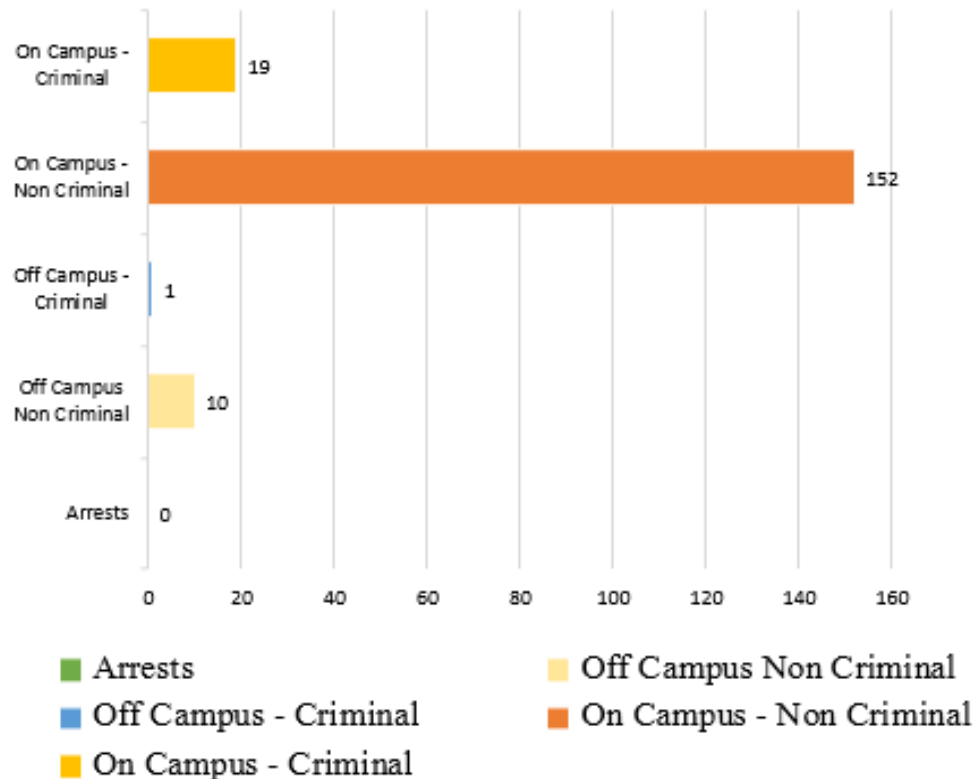


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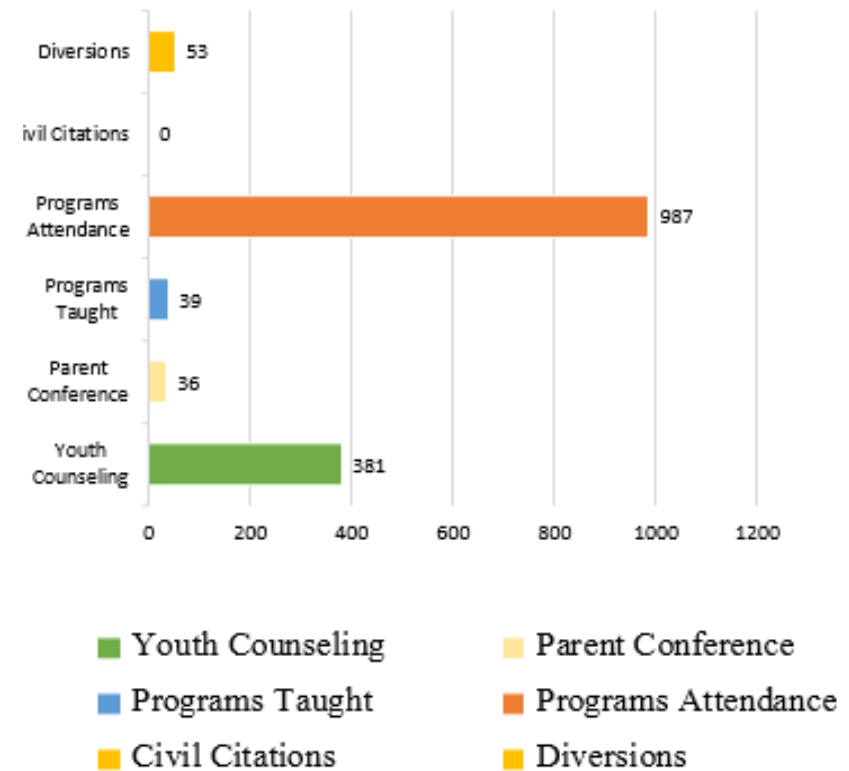


DEERLAKE MIDDLE SCHOOL

Complaints / Arrests

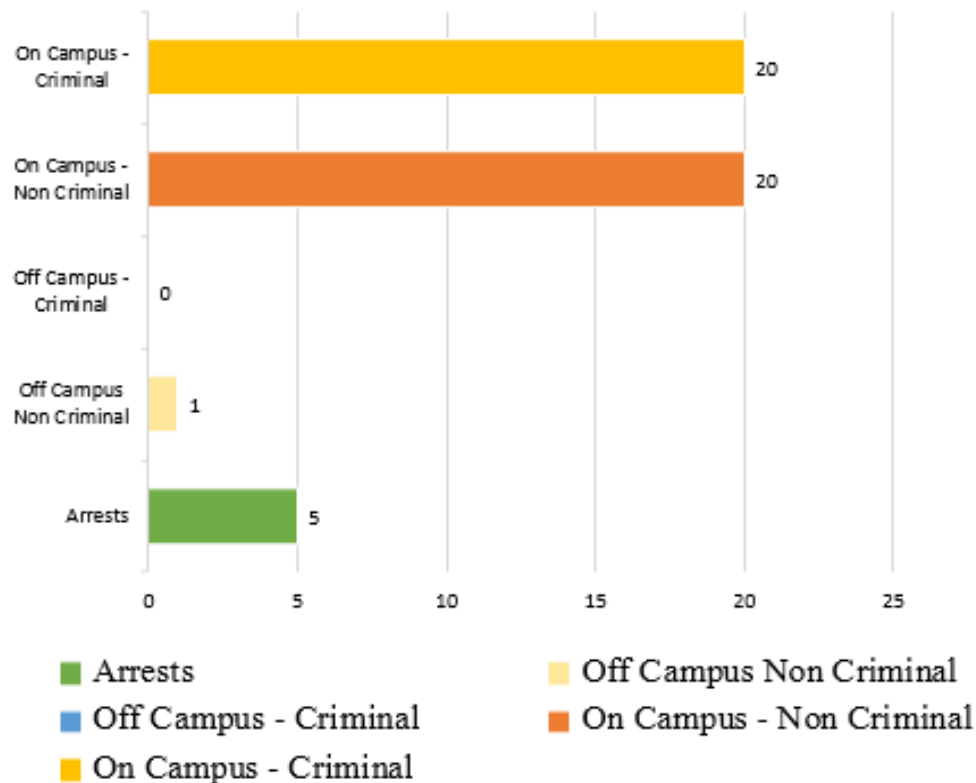


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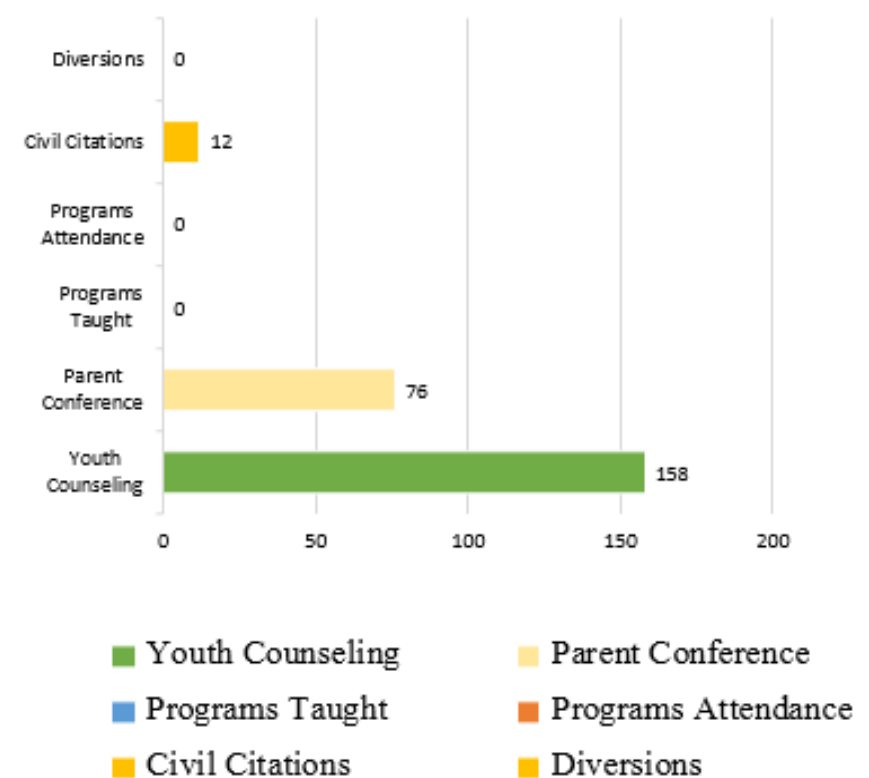


FAIRVIEW MIDDLE SCHOOL

Complaints / Arrests

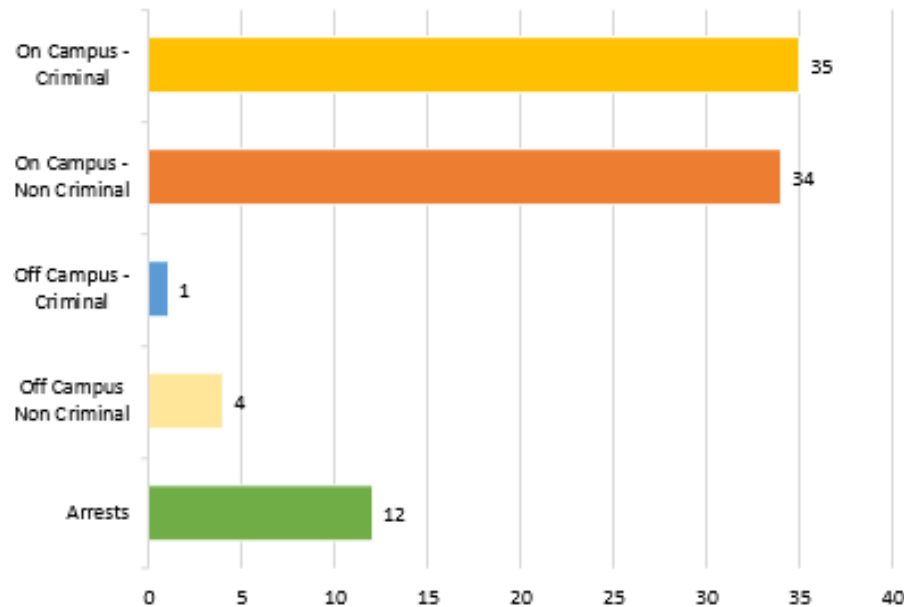


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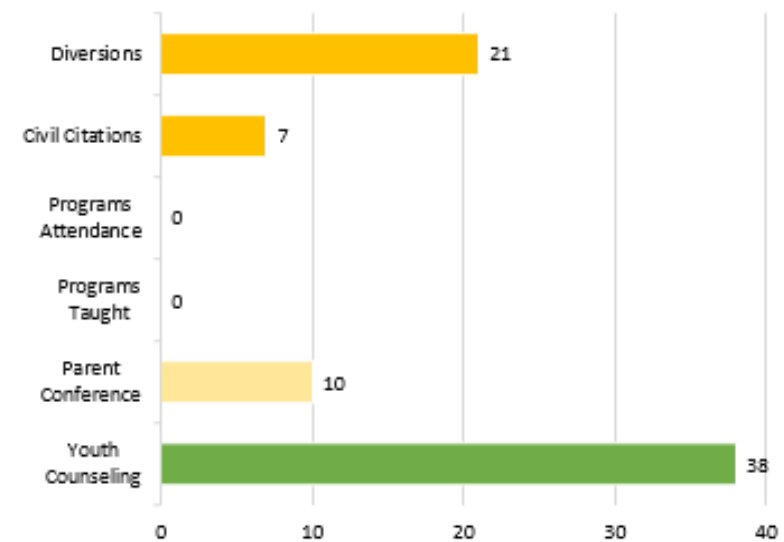


R. FRANK NIMS MIDDLE SCHOOL

Complaints / Arrests

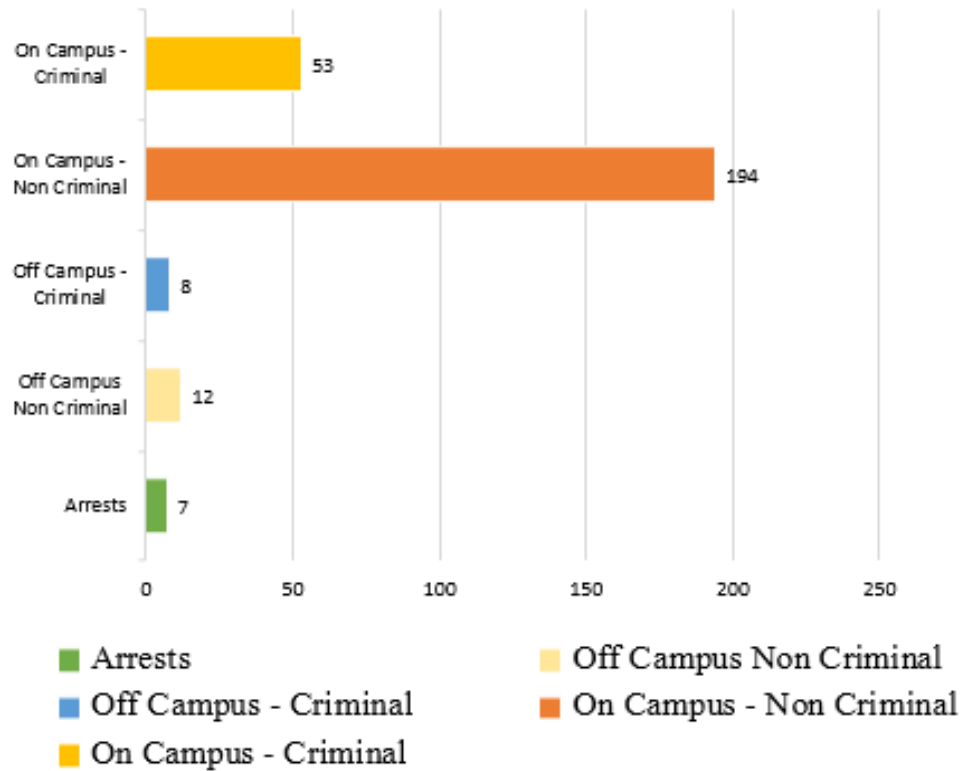


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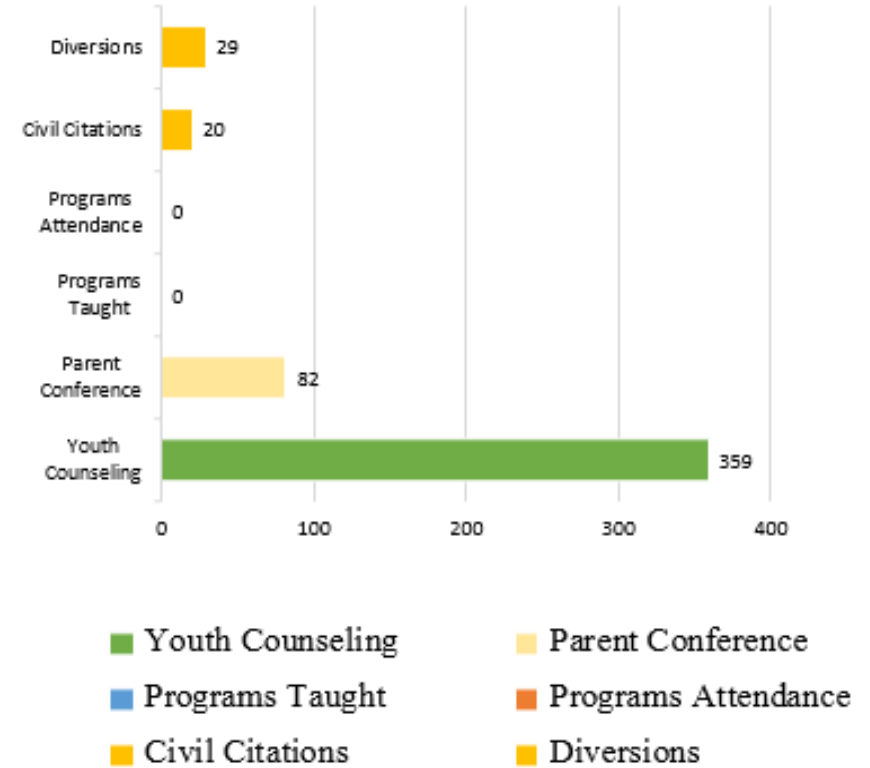


GRIFFIN MIDDLE SCHOOL

Complaints / Arrests

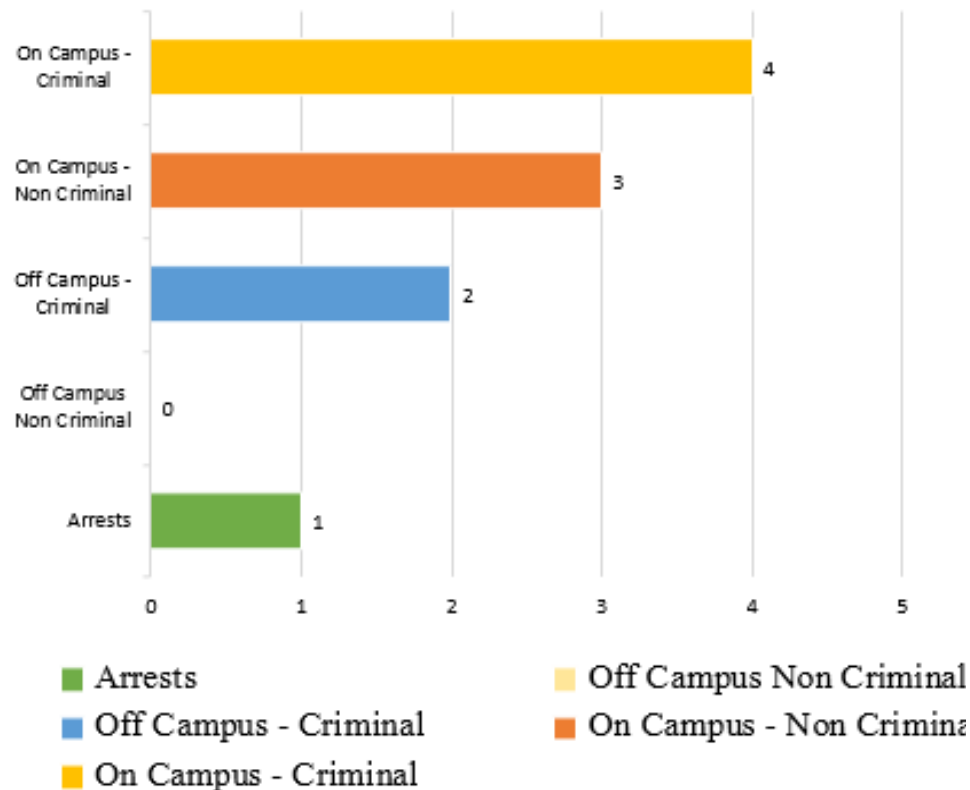


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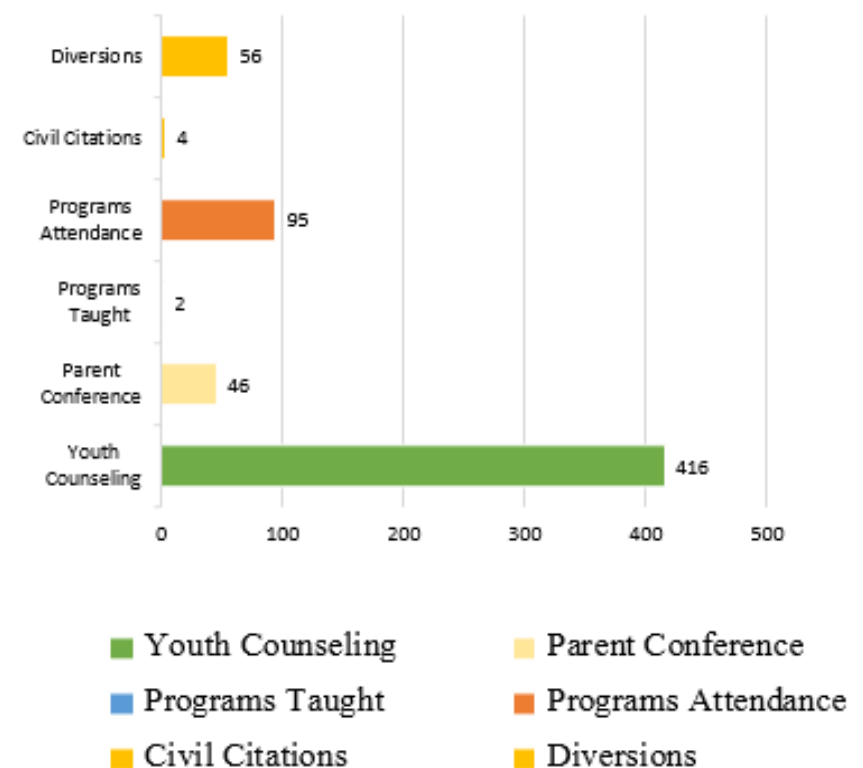


FORT BRADEN SCHOOL (K-8)

Complaints / Arrests



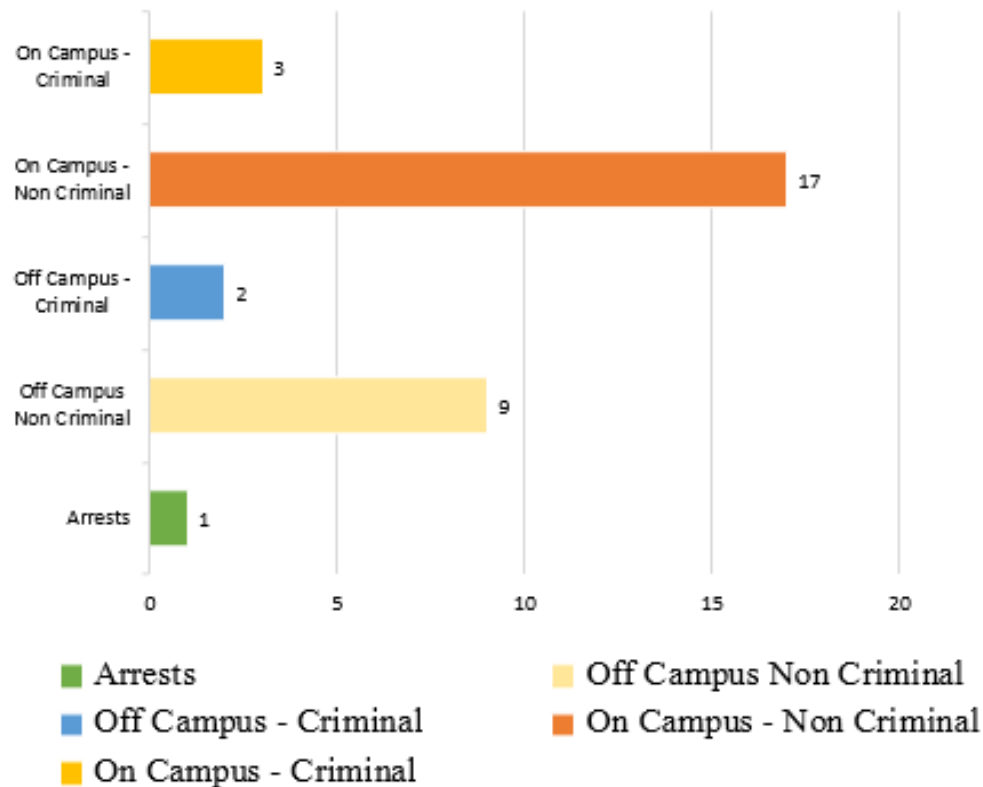
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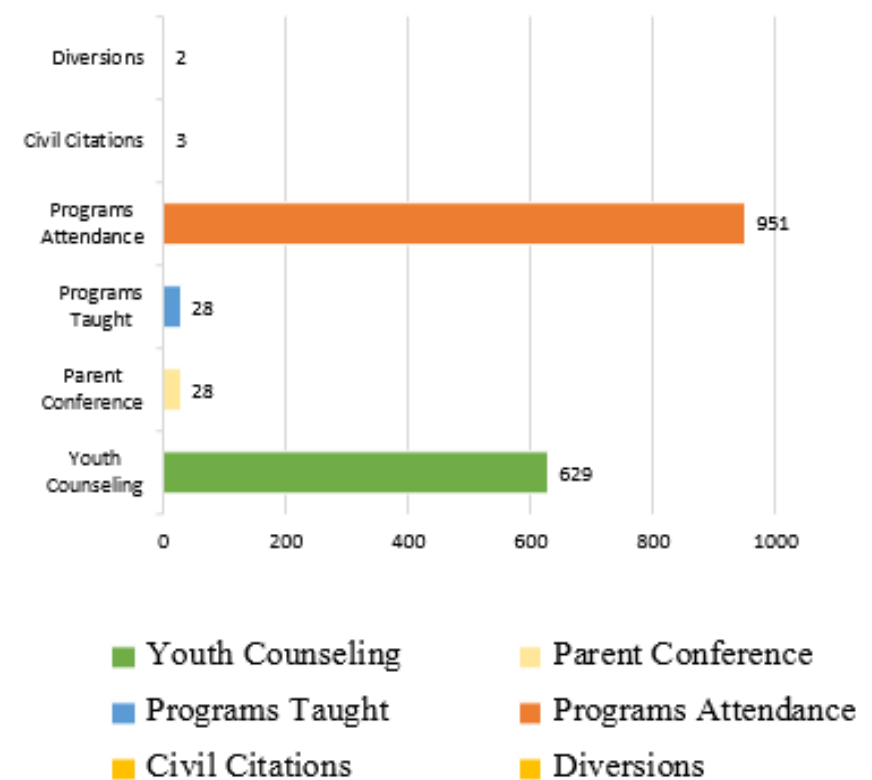
AUGUSTA RAA MIDDLE SCHOOL

AUGUSTA RAA MIDDLE SCHOOL

Complaints / Arrests

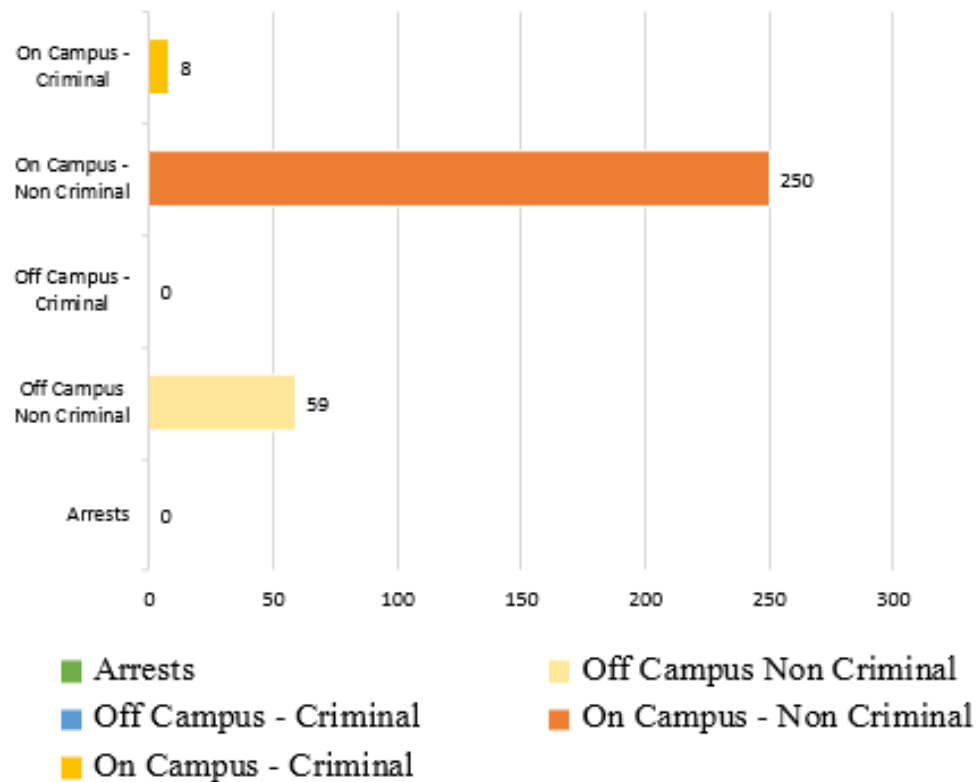


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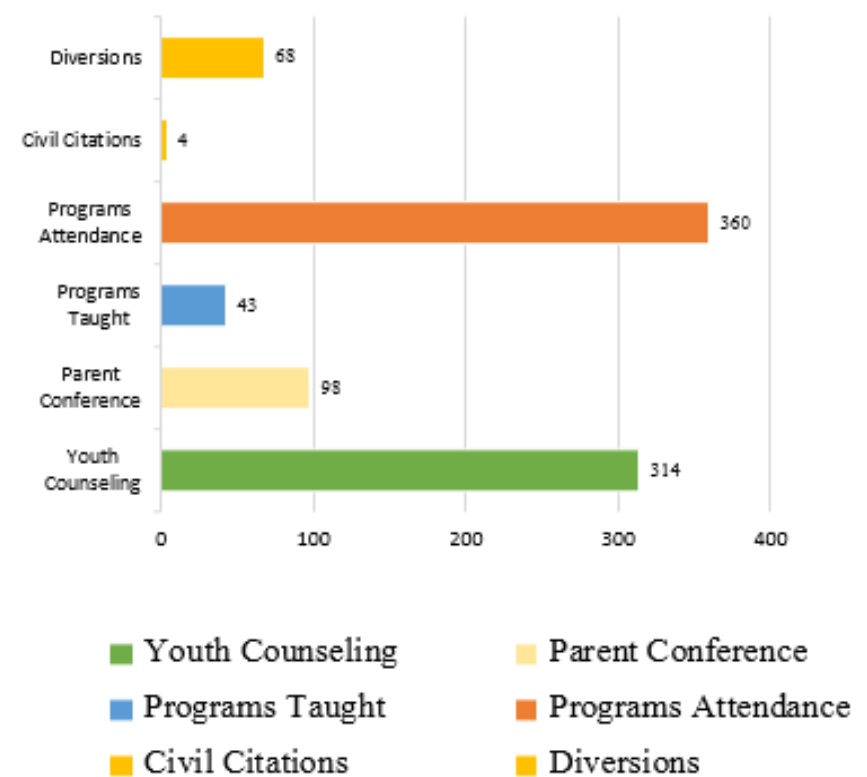


SWIFT CREEK MIDDLE SCHOOL

Complaints / Arrests



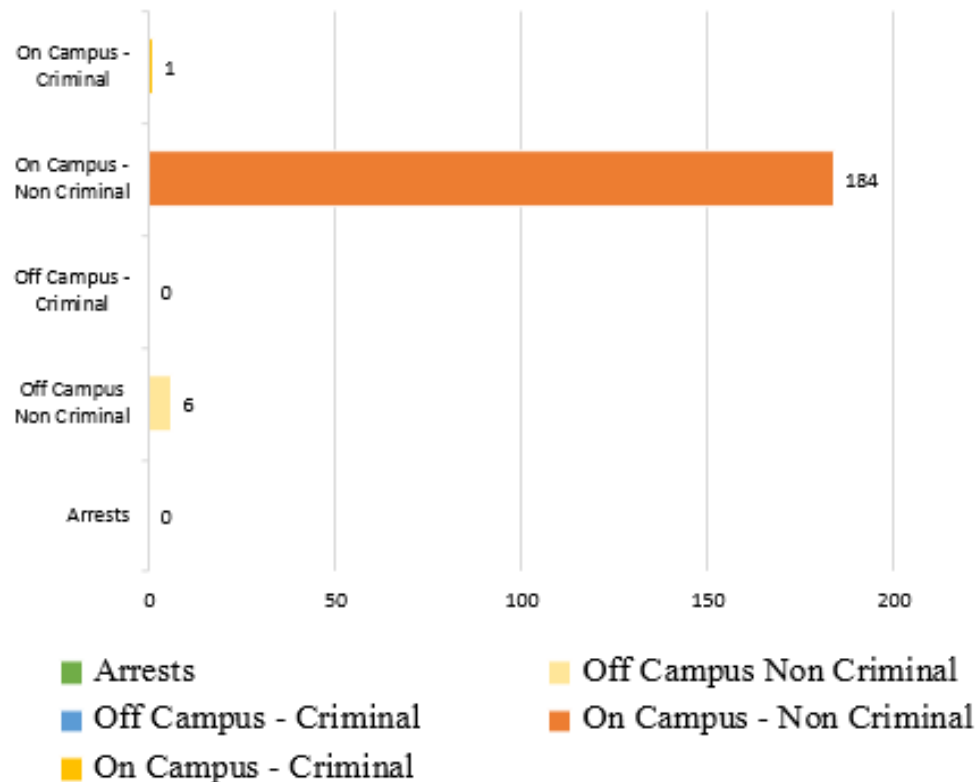
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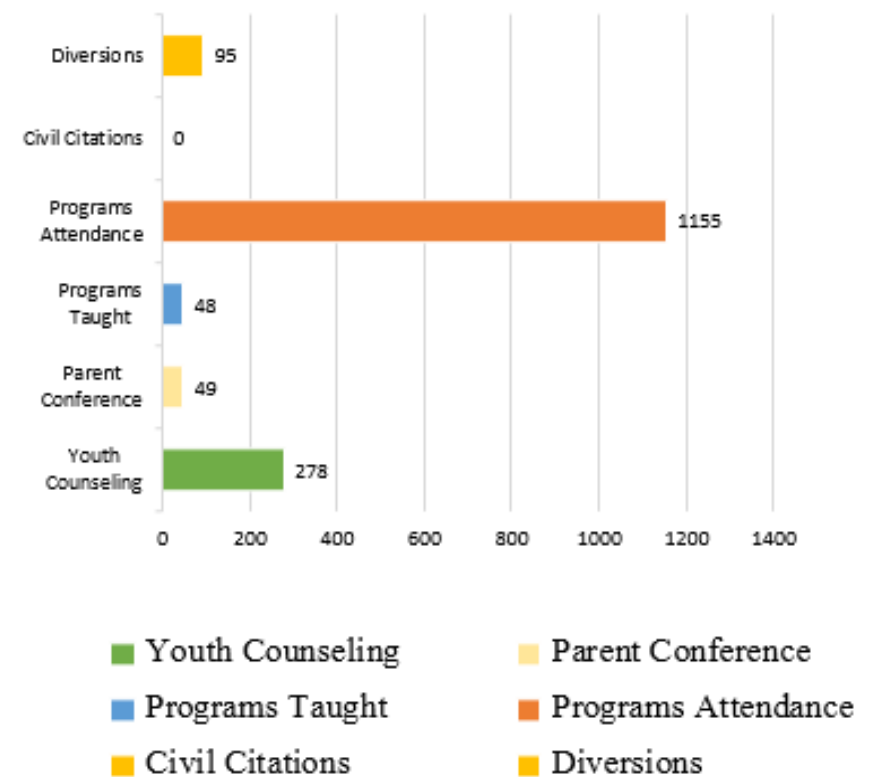
MONTFORD MIDDLE SCHOOL

MONTFORD MIDDLE SCHOOL

Complaints / Arrests

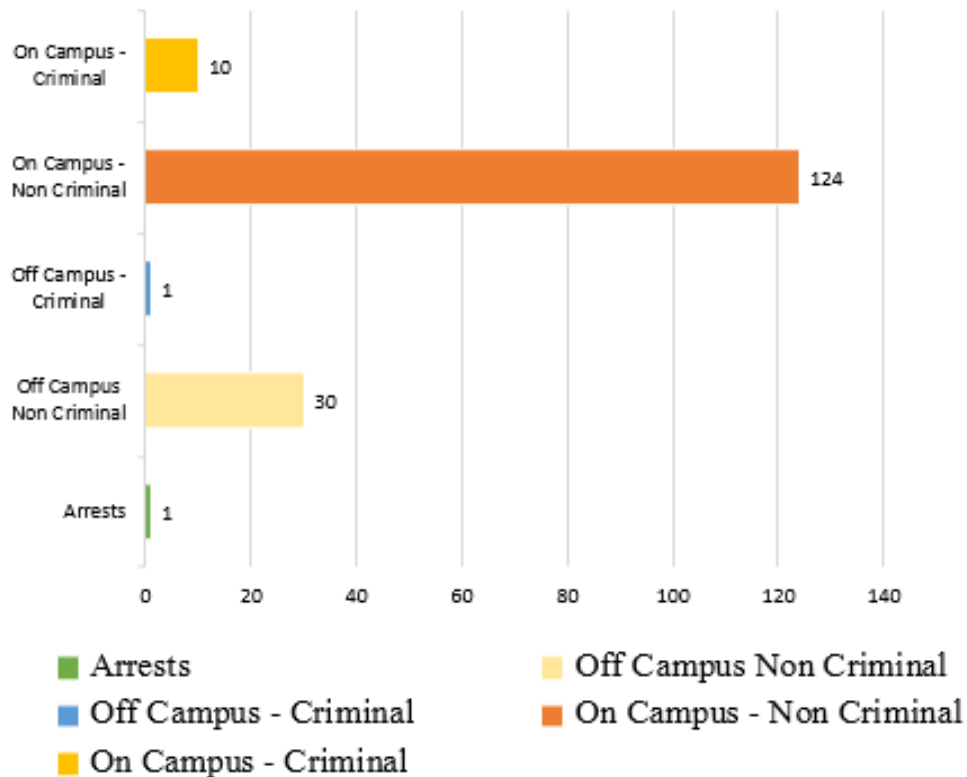


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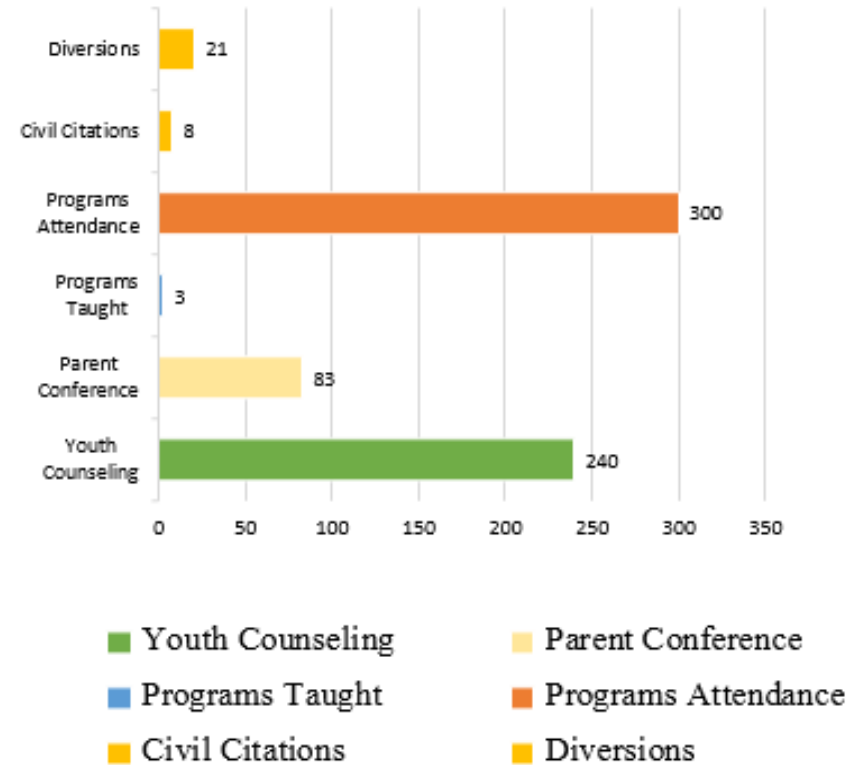


WOODVILLE SCHOOL (K-8)

Complaints / Arrests



Instruction / Counseling / Diversions





LEON COUNTY HIGH SCHOOL



LEON HIGH SCHOOL

DEPUTY
Leopoldo Ledesma



LEON HIGH SCHOOL

DEPUTY
Christian Cierzniewski



GODBY HIGH SCHOOL

DEPUTY
Yennyfer Jimenez



GODBY HIGH SCHOOL

DEPUTY
James Dixon



CHILES HIGH SCHOOL

DEPUTY
Sean Strickland



CHILES HIGH SCHOOL

DEPUTY
Stephen Van Horn



LINCOLN HIGH SCHOOL

DEPUTY
Ryan Dehner



LINCOLN HIGH SCHOOL

DEPUTY
Joel Weaver



RICKARDS HIGH SCHOOL

DEPUTY
Robert Speights



RICKARDS HIGH SCHOOL

DEPUTY
Joshua Leven



SAIL HIGH SCHOOL

DEPUTY
James Ford



FLOATER

DEPUTY
Dewey Hunt



GHAZINI LEARNING CENTER

DEPUTY
Ashley Reffitt

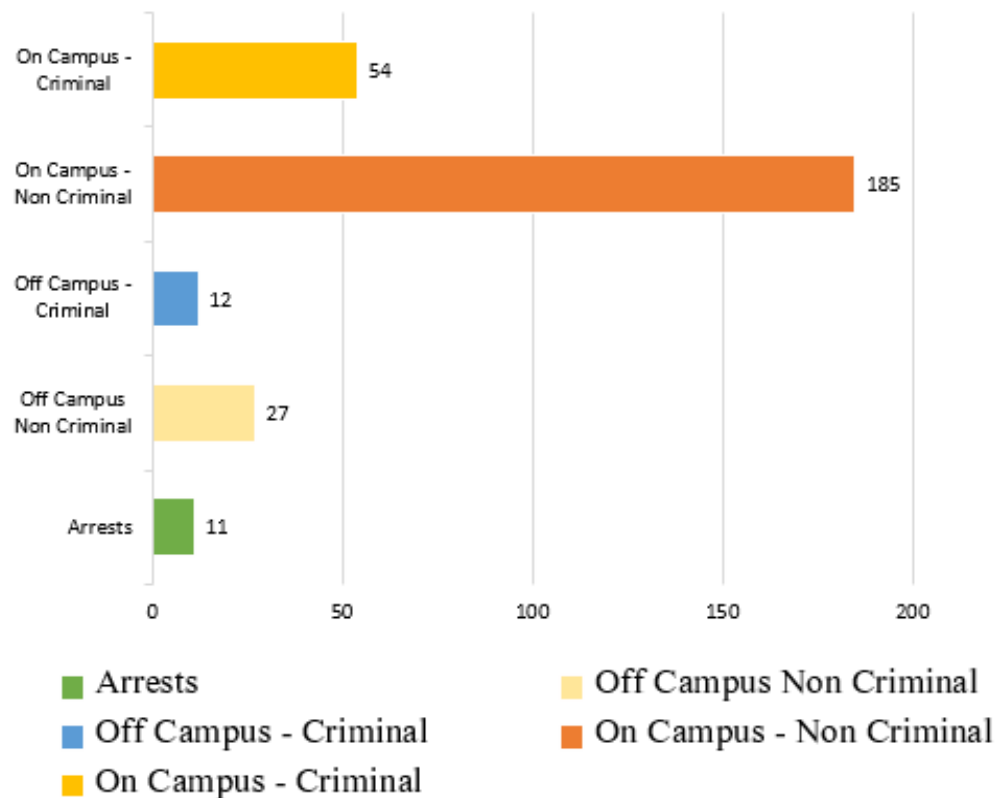


LEON COUNTY HIGH SCHOOLS
**SCHOOL RESOURCE
DEPUTIES**

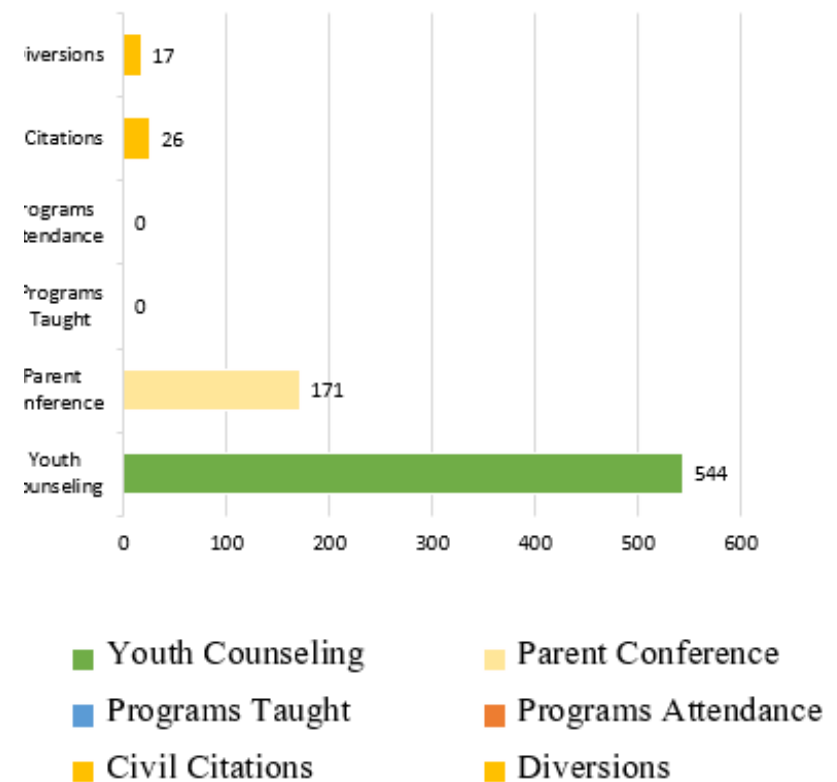
AMOS P. GODBY HIGH SCHOOL

AMOS P. GODBY HIGH SCHOOL

Complaints / Arrests

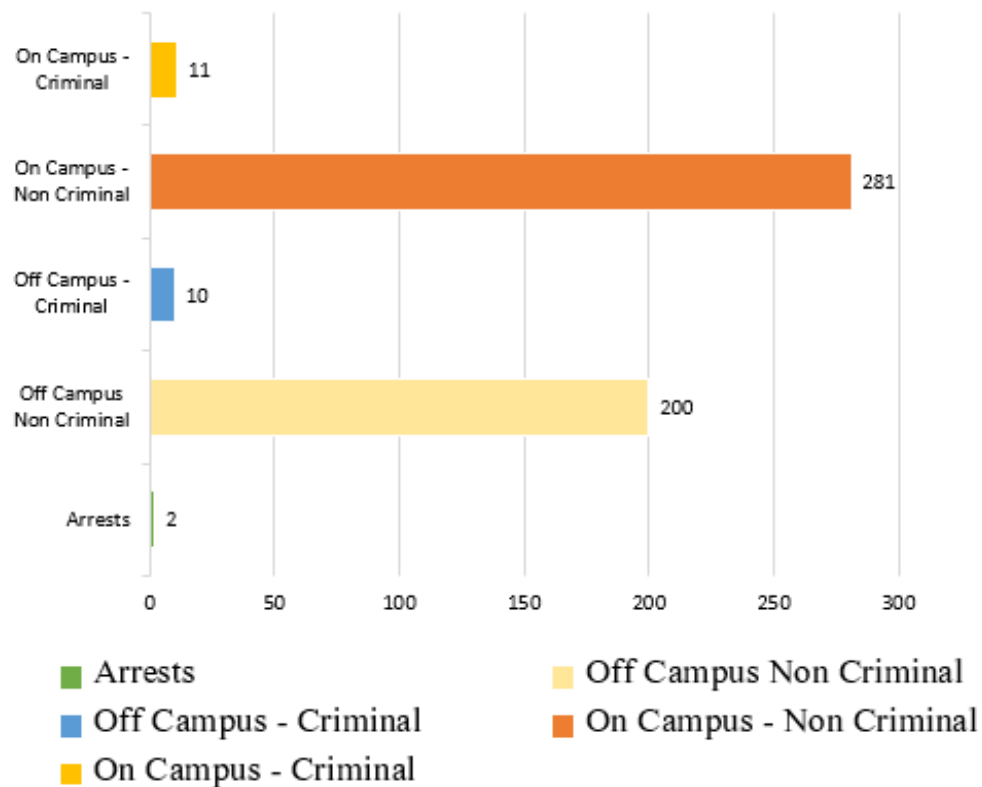


Instruction / Counseling / Diversions

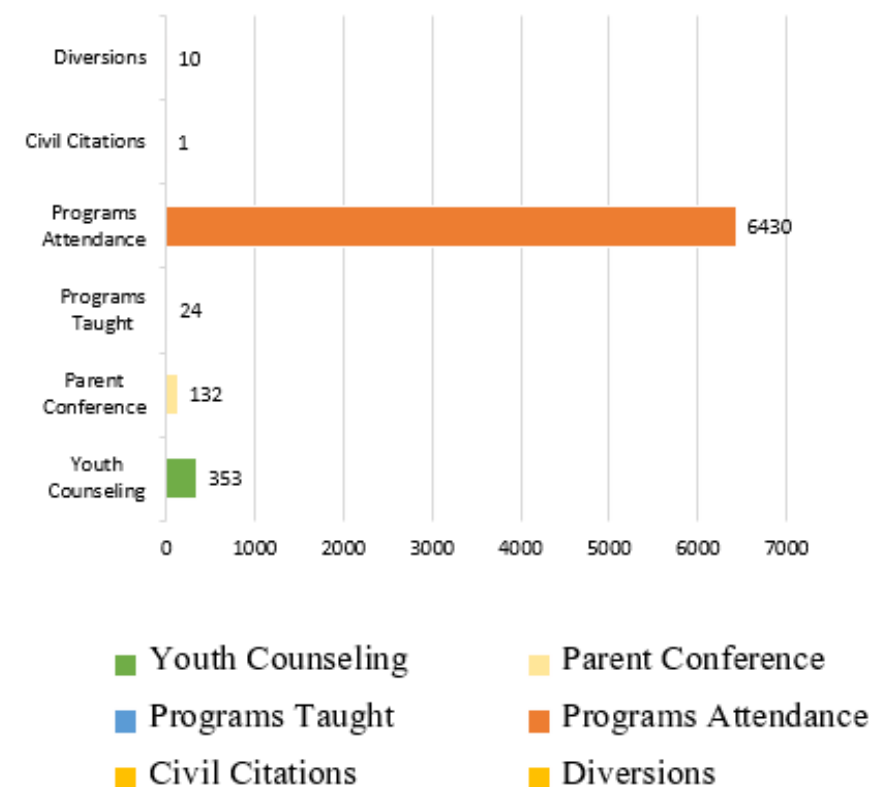


CHILES HIGH SCHOOL

Complaints / Arrests

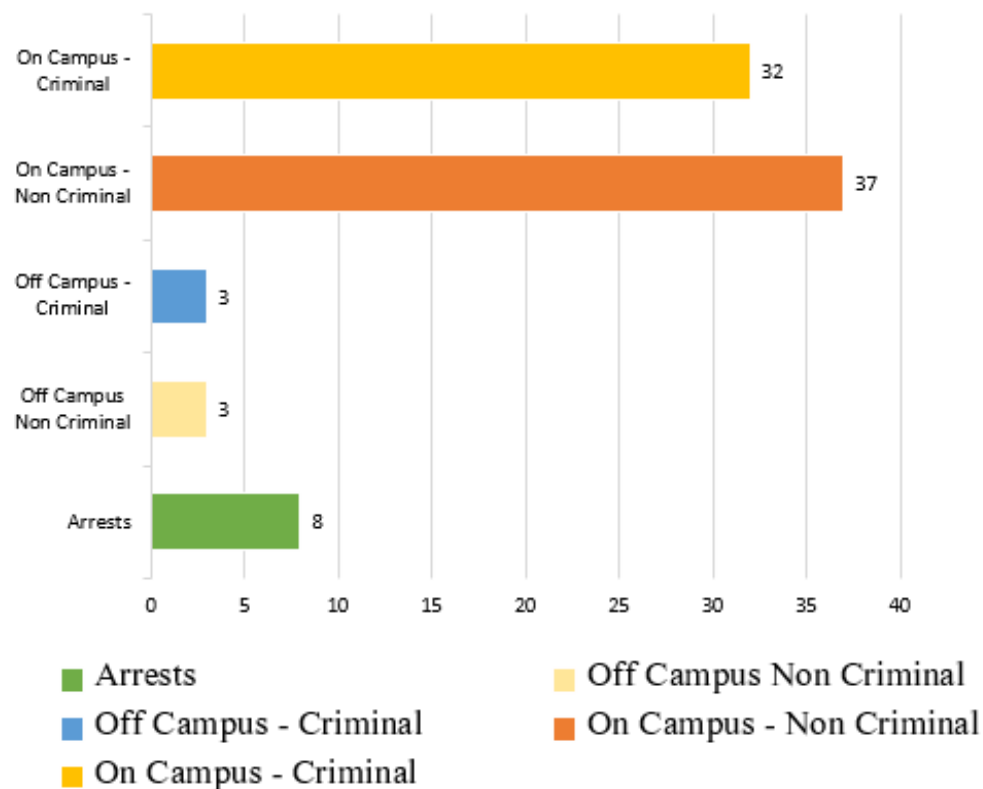


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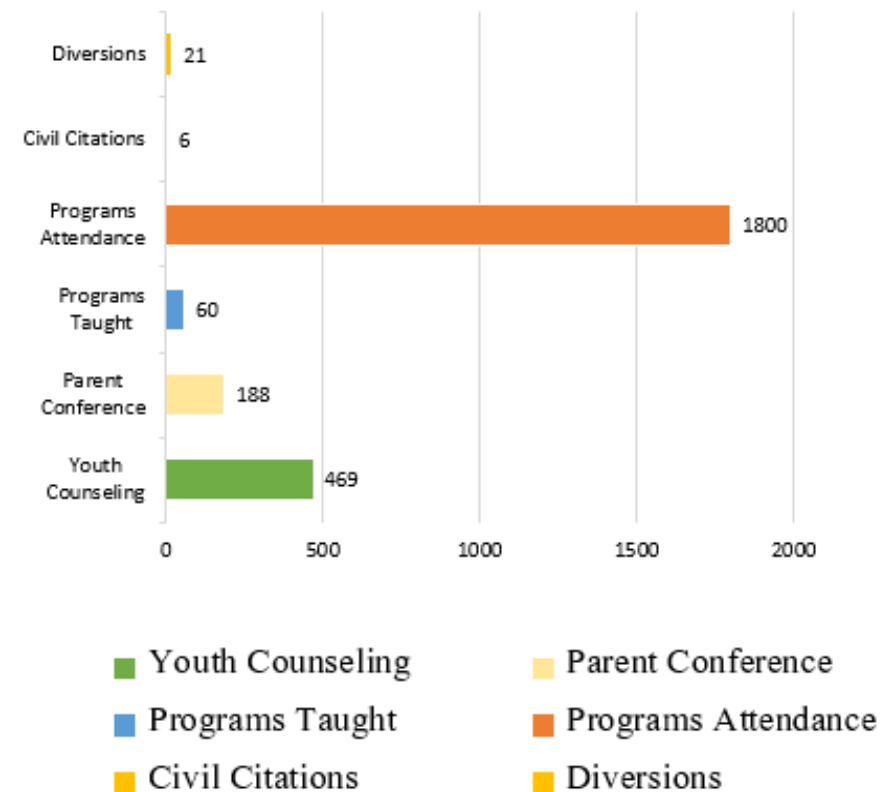


LEON HIGH SCHOOL

Complaints / Arrests

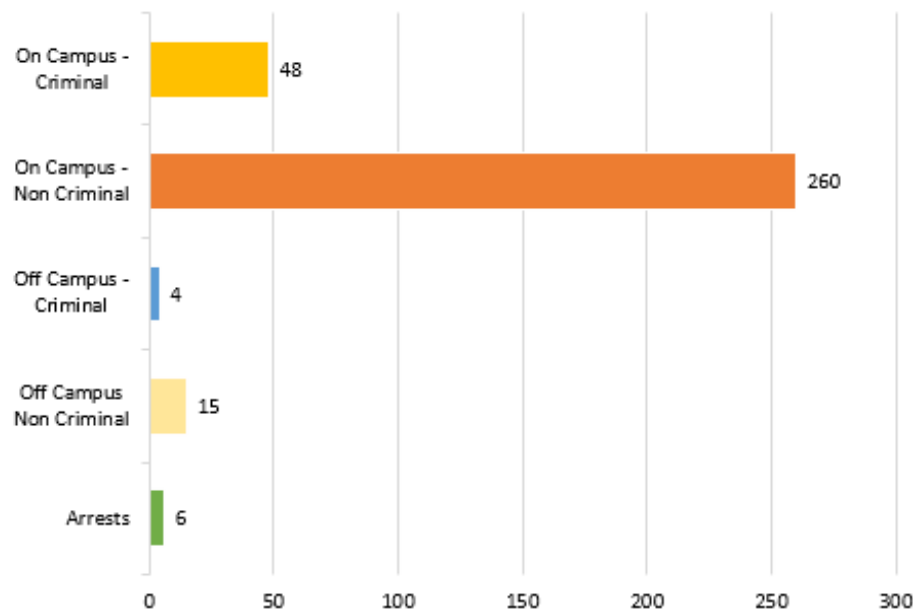


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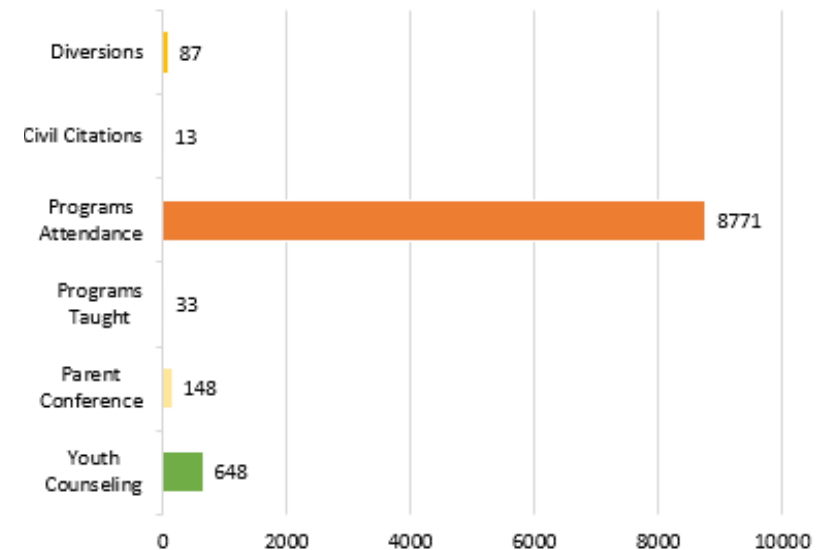
LINCOLN HIGH SCHOOL

Complaints / Arrests



- Arrests
- Off Campus - Criminal
- On Campus - Criminal
- Off Campus Non Criminal
- On Campus - Non Criminal

Instruction / Counseling / Diversions

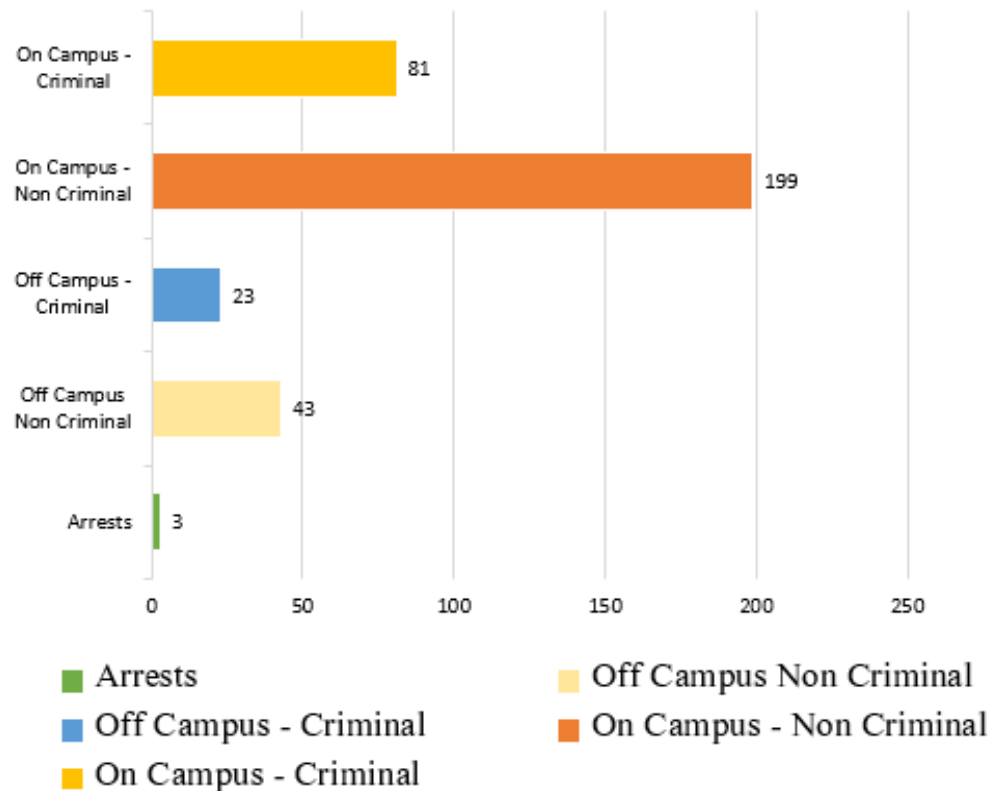


- Youth Counseling
- Programs Taught
- Civil Citations
- Parent Conference
- Programs Attendance
- Diversions

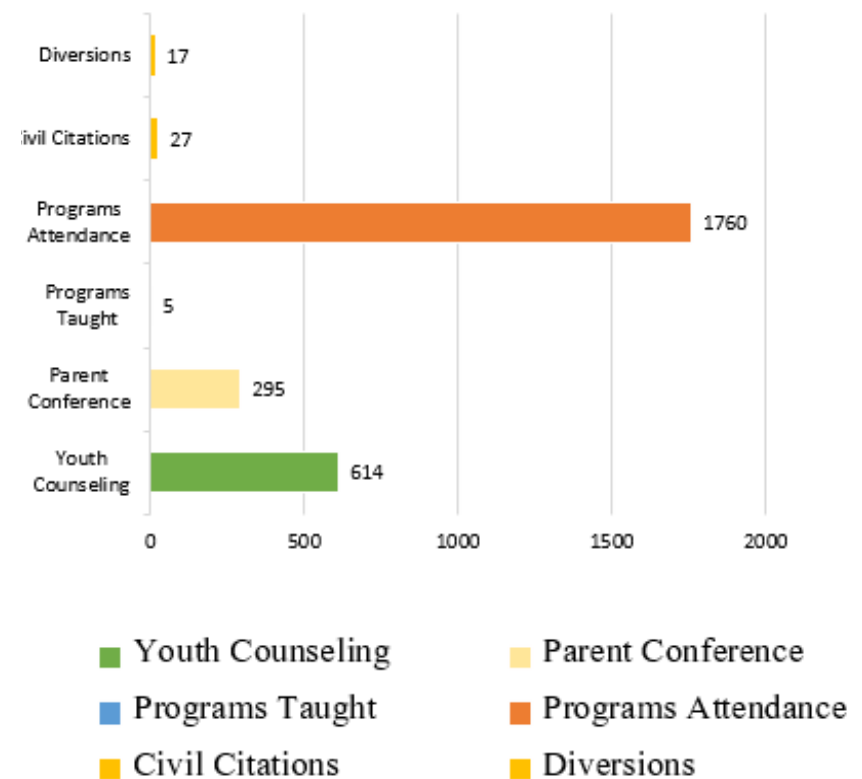
JAMES S. RICKARDS HIGH SCHOOL

JAMES S. RICKARDS HIGH SCHOOL

Complaints / Arrests

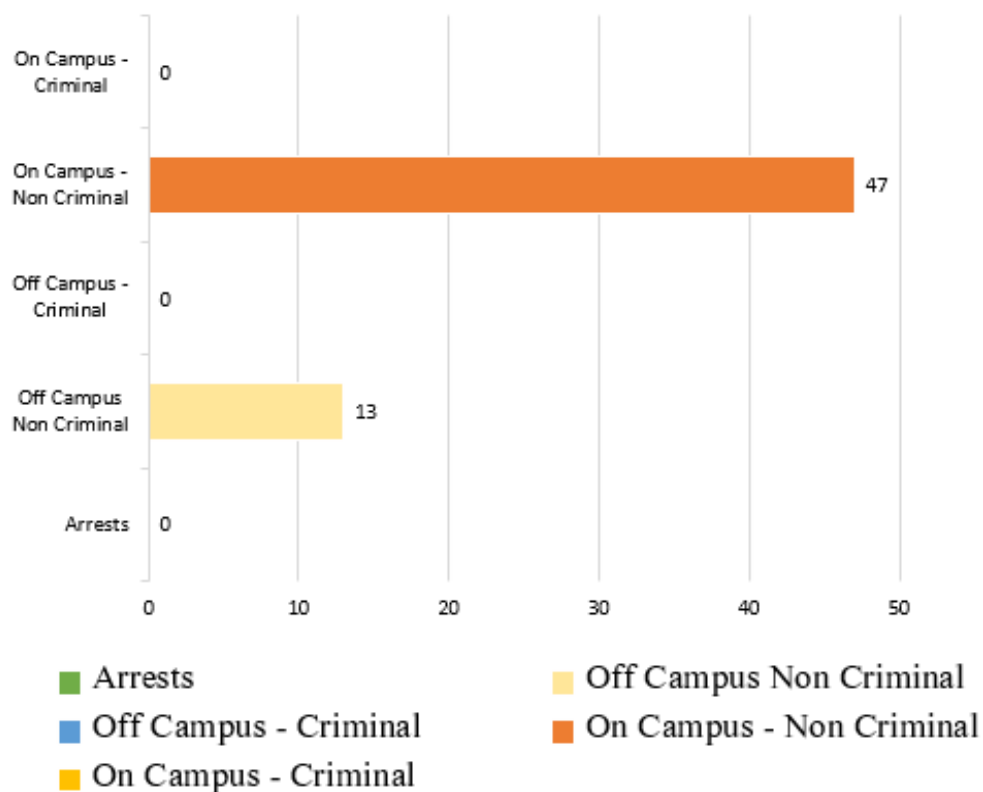


Instruction / Counseling / Diversions

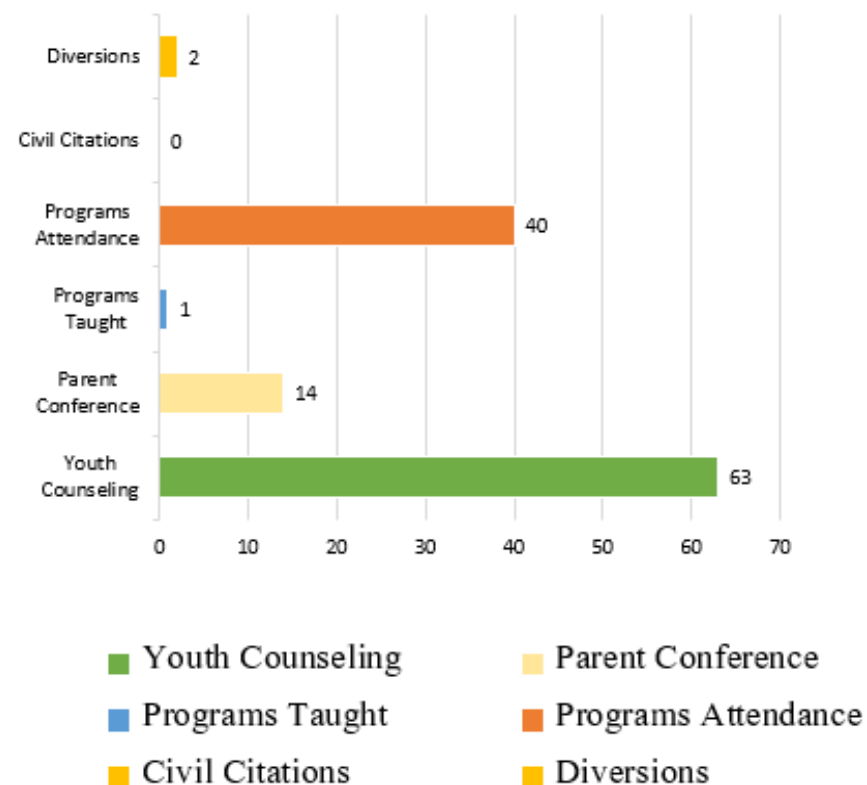


S.A.I.L. HIGH SCHOOL

Complaints / Arrests



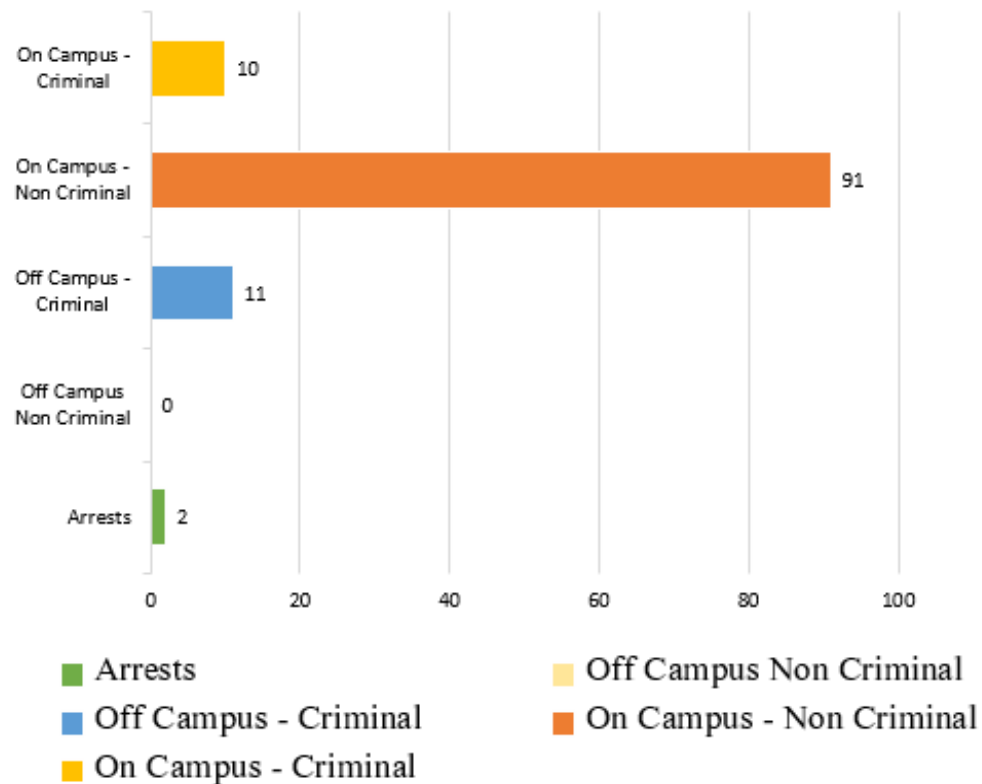
Instruction / Counseling / Diversions



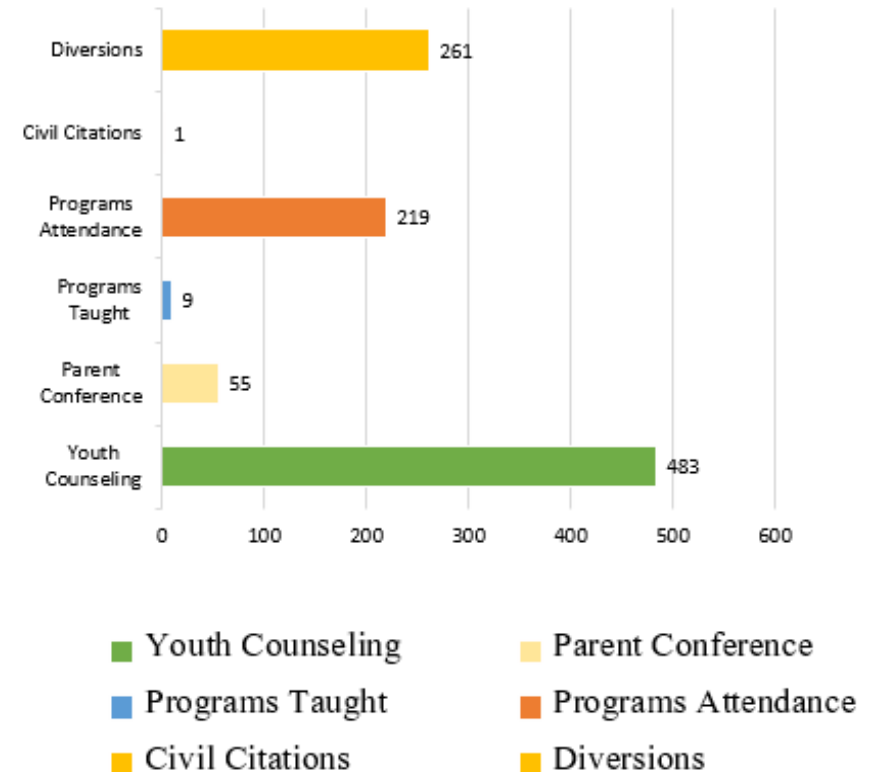
GHAZINI LEARNING CENTER

GHAZVINI LEARNING CENTER

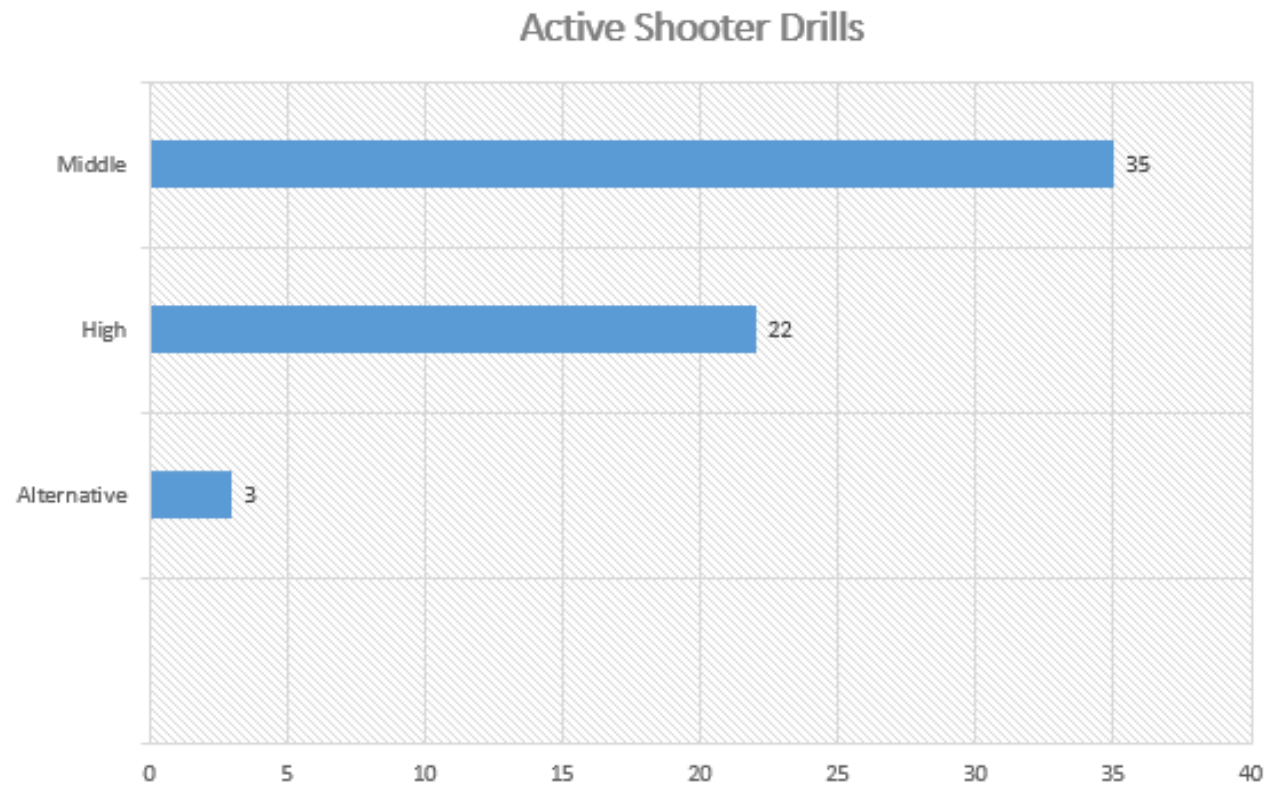
Complaints / Arrests

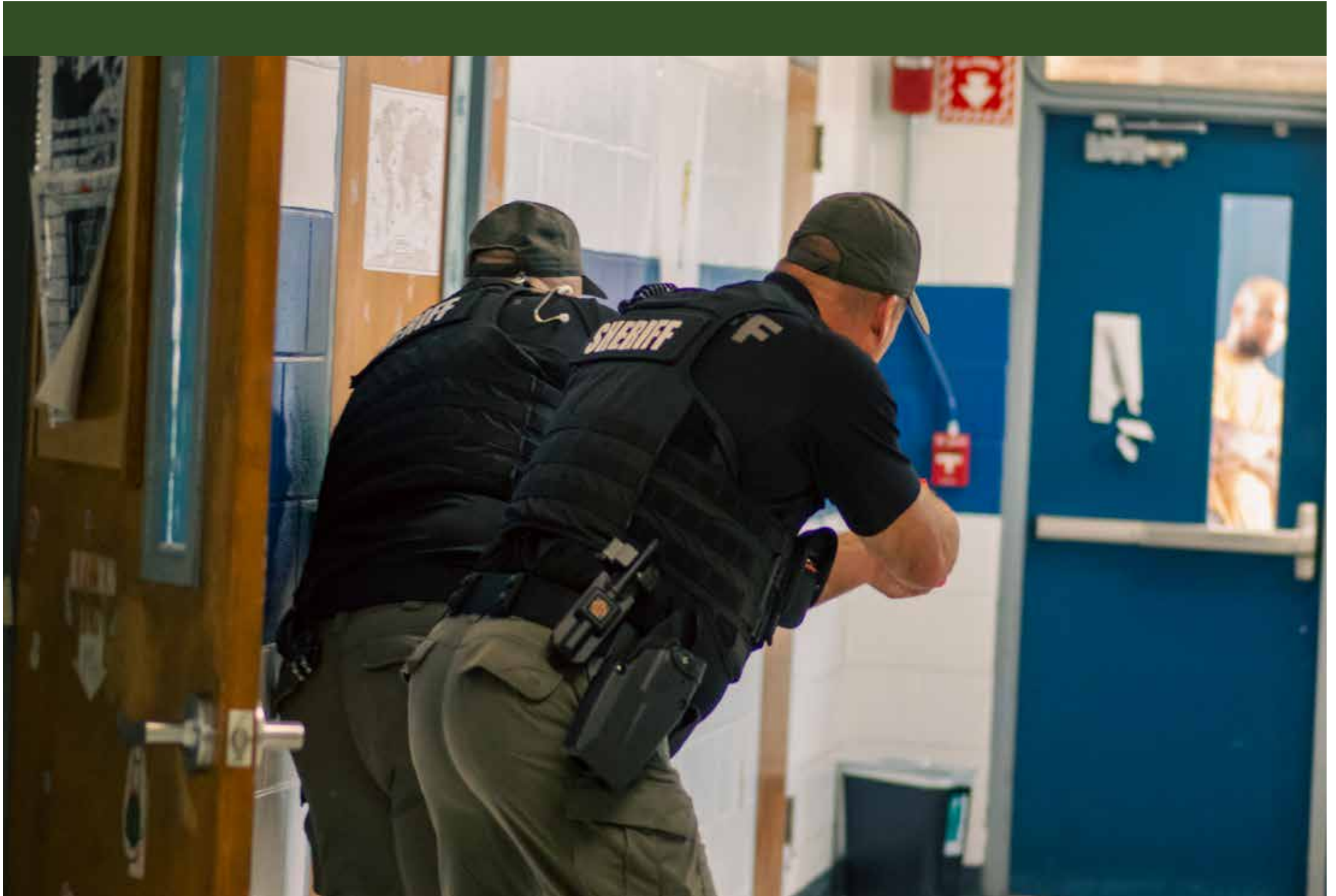


Instruction / Counseling / Diversions



ACTIVE SHOOTER DRILLS





SUMMER PROGRAMS

Adventure Camp

The Sheriff's Adventure Camp is hosted annually by the Department of Youth Services and Intelligence and seeks to serve a diverse group of students who attend middle schools. The camp provides students with an opportunity to create bonds with each other and with law enforcement. Each day provided a series of activities that promote cooperative learning in a fun, adventurous environment. In addition, learned CPR and "Stop the Bleed" techniques. Students participate in team-building exercises and visit a variety of local establishments which offer adventure. School Resource Deputies work closely with DISC Villages New Horizons Program counselors who serve an integral role in the development and counseling of youth. Students attending the Adventure Camp are allowed to meet the Leon County Sheriff's Office SWAT team, witness a demonstration, and have lunch with the Sheriff and his command staff. This signature program was offered for two weeks during the summer. The camp is limited to no more than 30 students per session. There is no cost for this camp.

We are thankful to our community partners for making this camp possible

Leon County Schools
Mama P's Ice Cream Truck
Tallahassee Fire Department
Wild Adventure Theme Park

FSU Reservation
SS&P Apparel
Leon County EMS
Sonny's

Hungry Howies
DISC Village
Urban Air
Moe's



Sgt. Bill Revell, Jr.
Program Coordinator



**Deputy
Ryan Denher**
Lead Advisor



**Deputy
Sean Strickland**
Co-Advisor



BACK ON TRACK

The Back on Track program was launched in partnership with the Department of Juvenile Justice in February 2019. Back on Track is designed to reach first or second-time juvenile offenders who are sentenced to probation. The program bridges the gap between law enforcement and youth in our community. It focuses on issues through building a connection and developing mutual respect, trust, and willingness to continue the dialogue beyond the program. Since its inception in 2019, 665 youth have participated in the intervention program. To expand our participation, Back-On-Track was offered to Leon County Schools as a diversion for certain on-campus administrative offenses and to reduce out-of-school suspension days. We look forward to continuing these efforts with our partners at Leon County Schools.

In 2022, LCSO introduced Juvenile Jeopardy to the program. Juvenile Jeopardy is an interactive web-based game to support the Sheriff's Office efforts to provide educational outreach programming and opportunities for law enforcement/youth dialogue and interactions. Modeled after the popular Jeopardy Television game show, the game provides a scenario-based interactive approach that teaches youth how to re-think their actions and choices when interacting with law enforcement, peers, and authority figures. The overall goal is to halt the flow of youth into the criminal/juvenile justice system by providing them with the knowledge, tools, and social emotional skills to prevent minor encounters and conflicts with peers and law enforcement from escalating into violence and/or arrest.

Since 2020, LCSO has partnered with the Florida Department of Juvenile Justice through its grant program. Today, we continue this partnership and service additional youth in the community. In June 2024, the Department of Juvenile Justice renewed our grant agreement for the upcoming school year. For the 2025-2026 School year the Back on Track program was funded by the Community-Based Violence Intervention and Prevention Initiative (CVIPI) grant.



Erin Tupper
Program Coordinator



Deputy James Dixon
Co-Coordinator

EXPLORERS PROGRAM

EXPLORERS PROGRAM

Established in the 1960s and chartered under the Boy Scouts of America and the Learning for Life program, the Explorer program serves and mentors male and female youth between the ages of 14-21. Youth are trained by sworn law enforcement officers in various areas including traffic stops, crime scenes, firearms, active shooter, public speaking, leadership training, community service, and more. Using what they learn, Explorers have opportunities to compete against other Explorer Posts at the regional, state, and national levels.

The Leon County Sheriff's Office Explorer Post is an award-winning group of young leaders. In addition to training and competing in various Explorer events, this group of youth is dedicated to serving our community through various service projects. They are youth ambassadors for the Sheriff's Office who represent the agency through the honor guard, various charitable and community engagements, and training scenarios.



Sgt. Paul Emmons
Program Coordinator



Deputy Benjamin Henzel
Co-Advisors



Deputy Ashley Reffitt
Co-Advisors



Deputy Joshua Leven
Lead-Advisor



Deputy Christian Cierzniewski
Co-Advisors



Deputy Dewey Hunt
Co-Advisors



EXPLORERS PROGRAM

In June 2026, members of Explorer's Post 15 traveled to Orlando, FL to compete in the statewide delegates. The Team earned 1st Place in the Unknown Trouble Category, 2nd Place in the Crime Scene Category, and 3rd Place in Traffic Stops. The Explorers will be hosting another open house in September 2026, to continue recruiting efforts for additional Explorers!



Teen Driver Challenge

"The Teen Driver Challenge", which is specifically designed for the teen driver. The Challenge was created by the Florida Sheriff's Association in 2007, to address issues affecting teen drivers. Between 25-30% of teen drivers will be involved in a crash during the first year of driving. The Challenge is designed to educate and train teen drivers to recognize and eliminate distractions that could result in a traffic crash or fatality.

LCSSO's Teen Driver Challenge is a popular initiative that pairs young drivers with certified driving instructors. The instructors teach teens to drive defensively, how to react in emergencies, and how to reduce risks faced as a teen driver. This program is offered at no cost to the student. This course covers in-class topics such as vehicle dynamics, human factors, responsibility, liability, night driving, aggressive driving, and road rage. After two hours in the classroom, students participate in a 6-hour scenario-based driving training. During this hands-on, one-on-one training, students are taught Threshold, ABS, Emergency Braking, Evasive Maneuvers, Cornering, Backing, Forward and Reverse Serpentine, Figure 8, Off-Road Recovery, and Skid Control.

During the Summer of 2026, 19 classes were conducted with a total of 110 students who participated in this course.



**Sergeant
Bill Revell, Jr.**
Program Coordinator



**Deputy
Michael Halligan**
Lead Advisor



Civil Citation Program

The Civil Citation Program was developed to address a youth's behavior at their first encounter with the juvenile justice system. The program saves millions of dollars that would otherwise be spent if youth were arrested and required to go through formal delinquency processing. The Civil Citation Program provides a second chance for those individuals who commit minor offenses. The program involves behavioral assessments, counseling, education, and community service, allowing the criminal justice system to focus on more serious offenders. The Leon County Sheriff's Office has placed greater emphasis on diversions rather than arrests for Juveniles when the situation allows it.

Criteria for a civil citation

- Youth must be cooperative and agree with the citation
- Must reside within the 2nd Judicial Circuit (Leon, Gadsden, Wakulla, Jefferson, Liberty, & Franklin Counties)
- Parent/Guardian must agree to the program

Eligible Offenses

- Non-Domestic battery and assault
- Petit Theft (no restitution)
- Criminal Mischief (no restitution)
- Possession of Alcohol under 21
- Trespass (misdemeanor)
- Possession of Cannabis less than 20g
- Possession of drug paraphernalia
- Disorderly Conduct
- Disruption of School Function
- Any other non-violent misdemeanor

Multiple offenses listed above for a single incident may be included in one civil citation.

AWARDS, ACCOLADES AND RECOGNITIONS

2025-2026



ANNUAL REPORT

AWARDS, ACCOLADES, AND RECOGNITIONS

Awards, Accolades, and Recognitions



Lt. Pepper Norrman

- August 2025 Employee of the Month
- 2026 National Sheriff's Association – Outstanding Law Enforcement Post Advisor



Deputy Yennyfer Jimenez

- August 2026 Employee of the Month
- LCSO 2026 Rookie of the Year



Deputy James Dixon

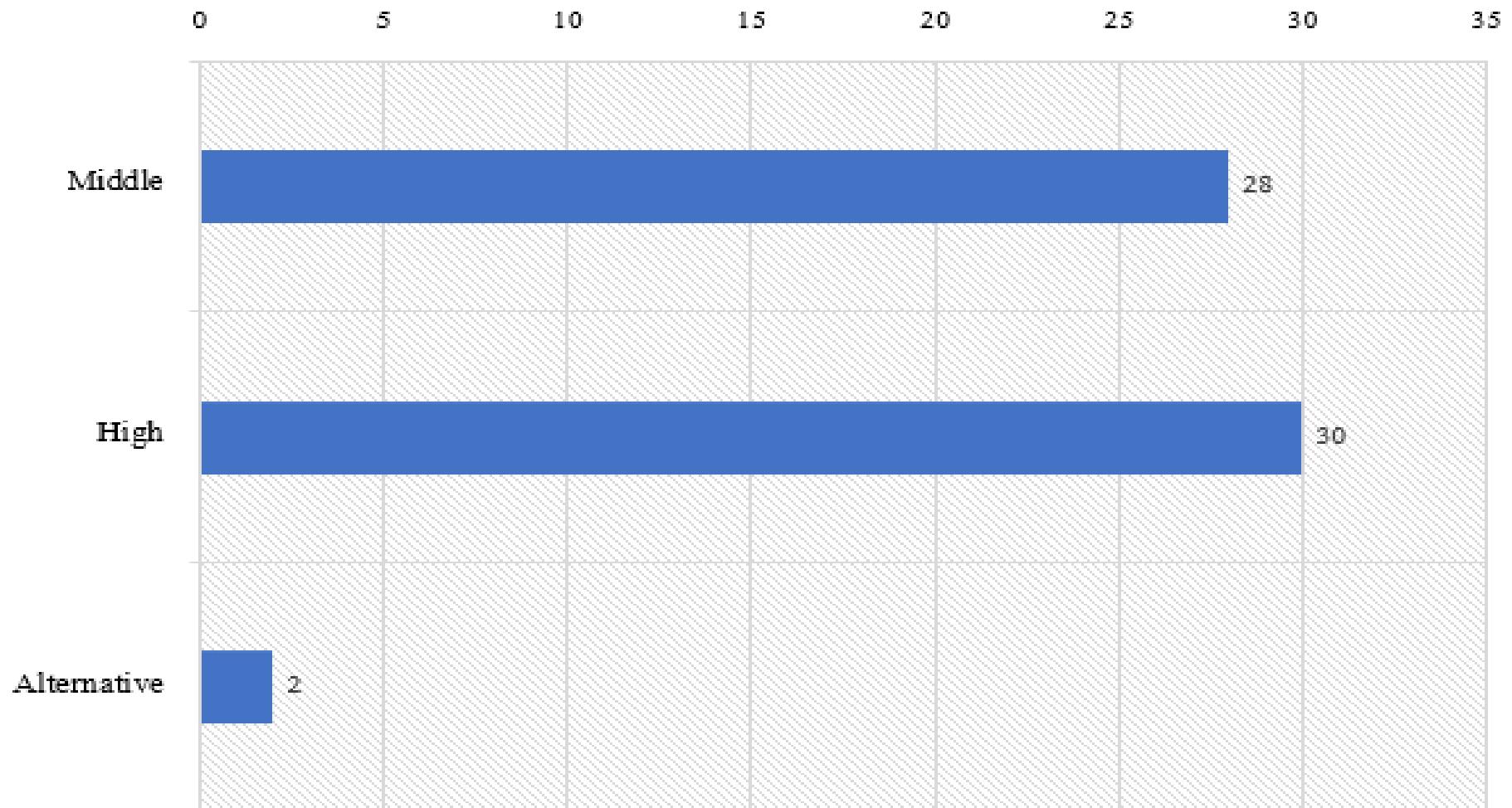
- April 2026 Employee of the Month
- LCSO 2026 Pilar 1 Building Trust and Legitimacy



Deputy Benjamin Henzel

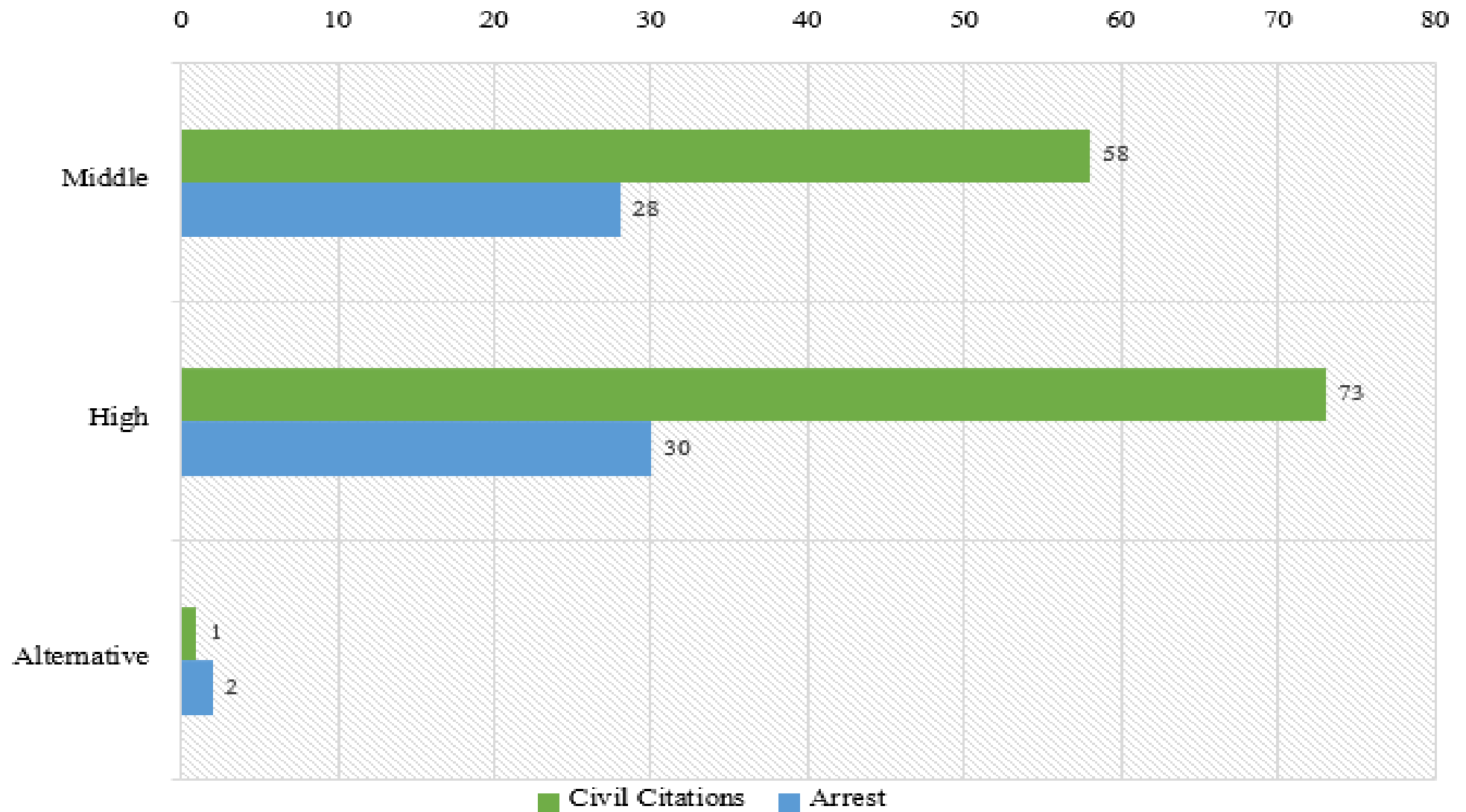
- 2026 Explorer Advisor of the Year for the Eastern Panhandle

Arrest-All Schools

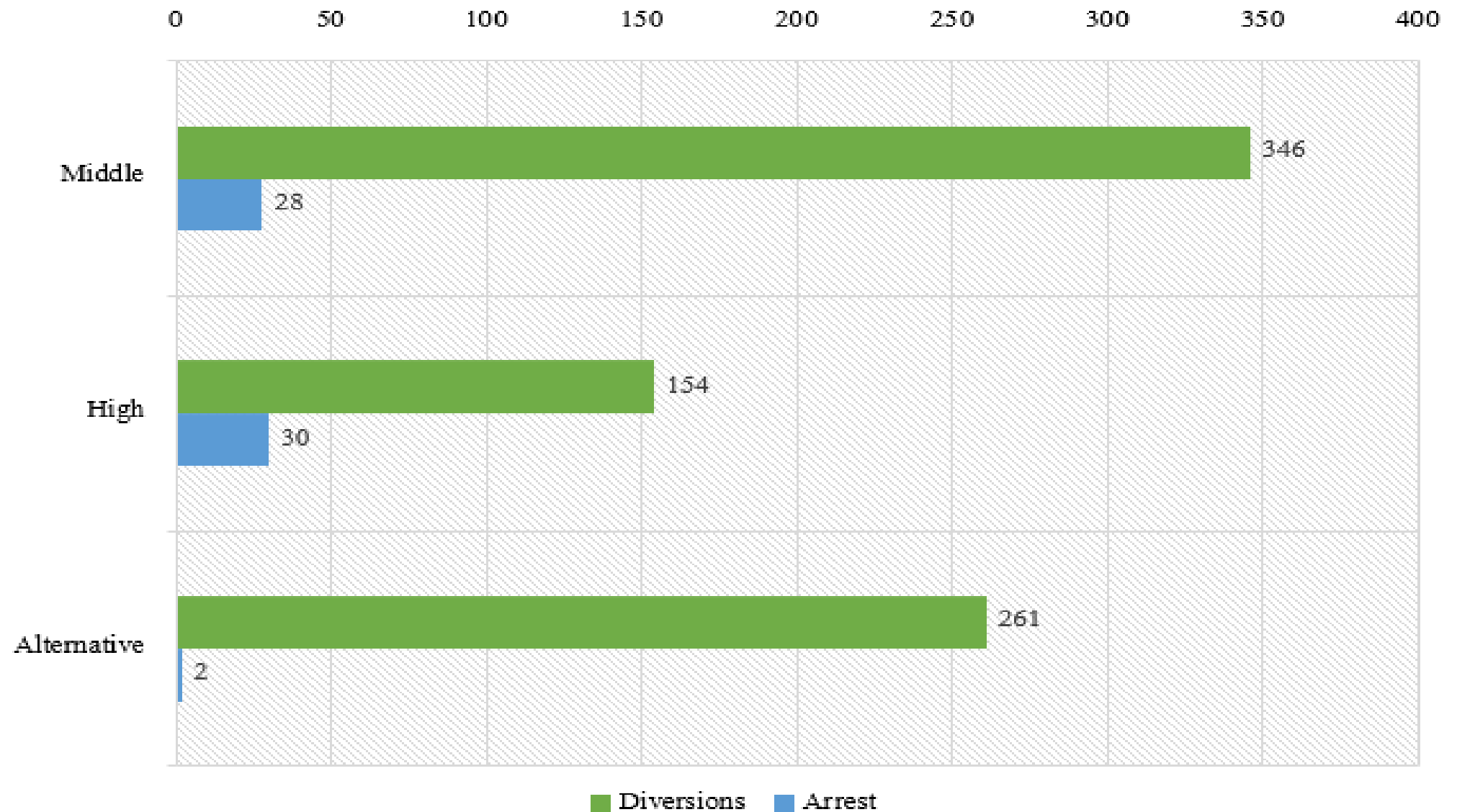


TABULATED DATA TABLES

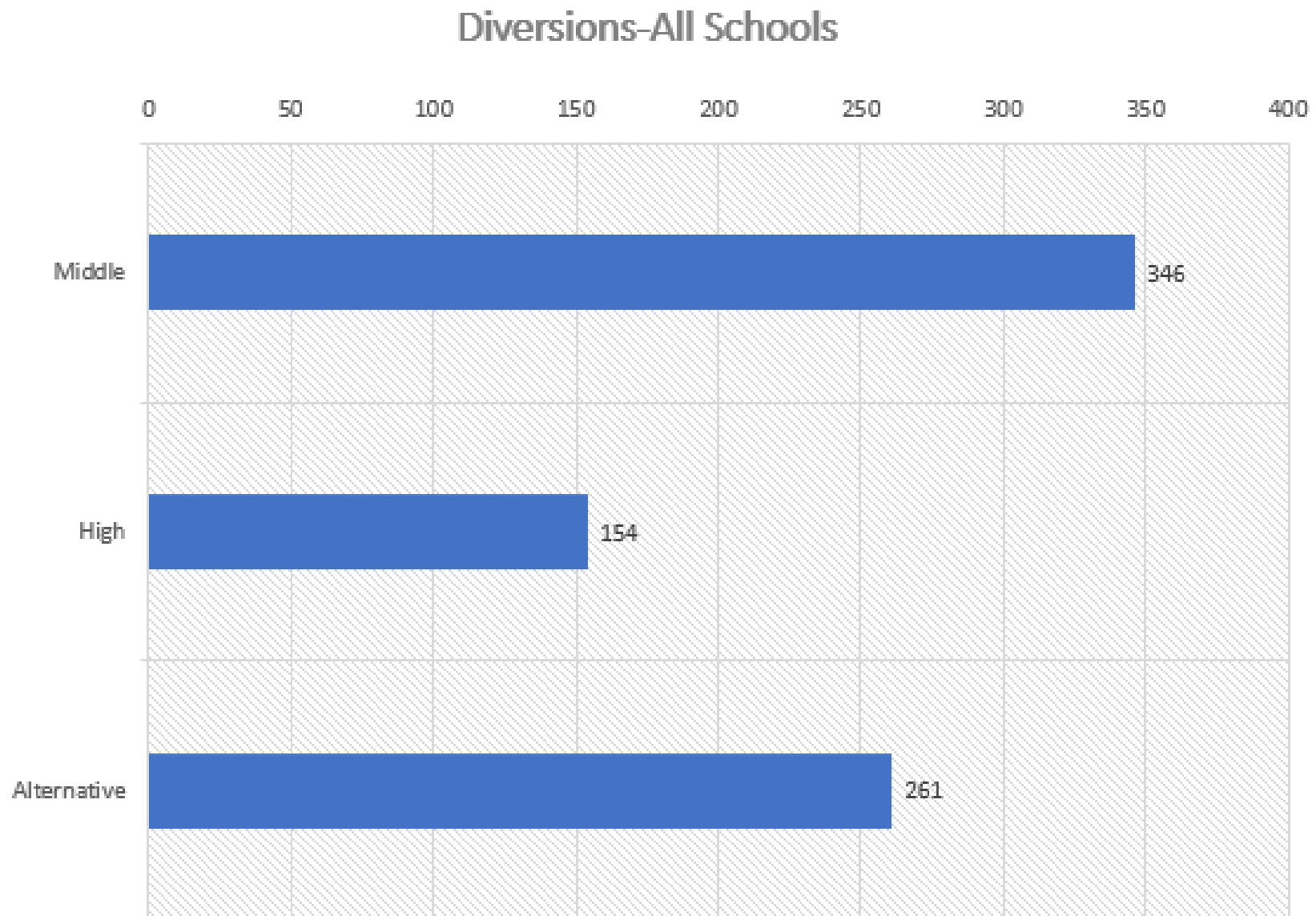
Civil Citations vs. Arrests – All Schools



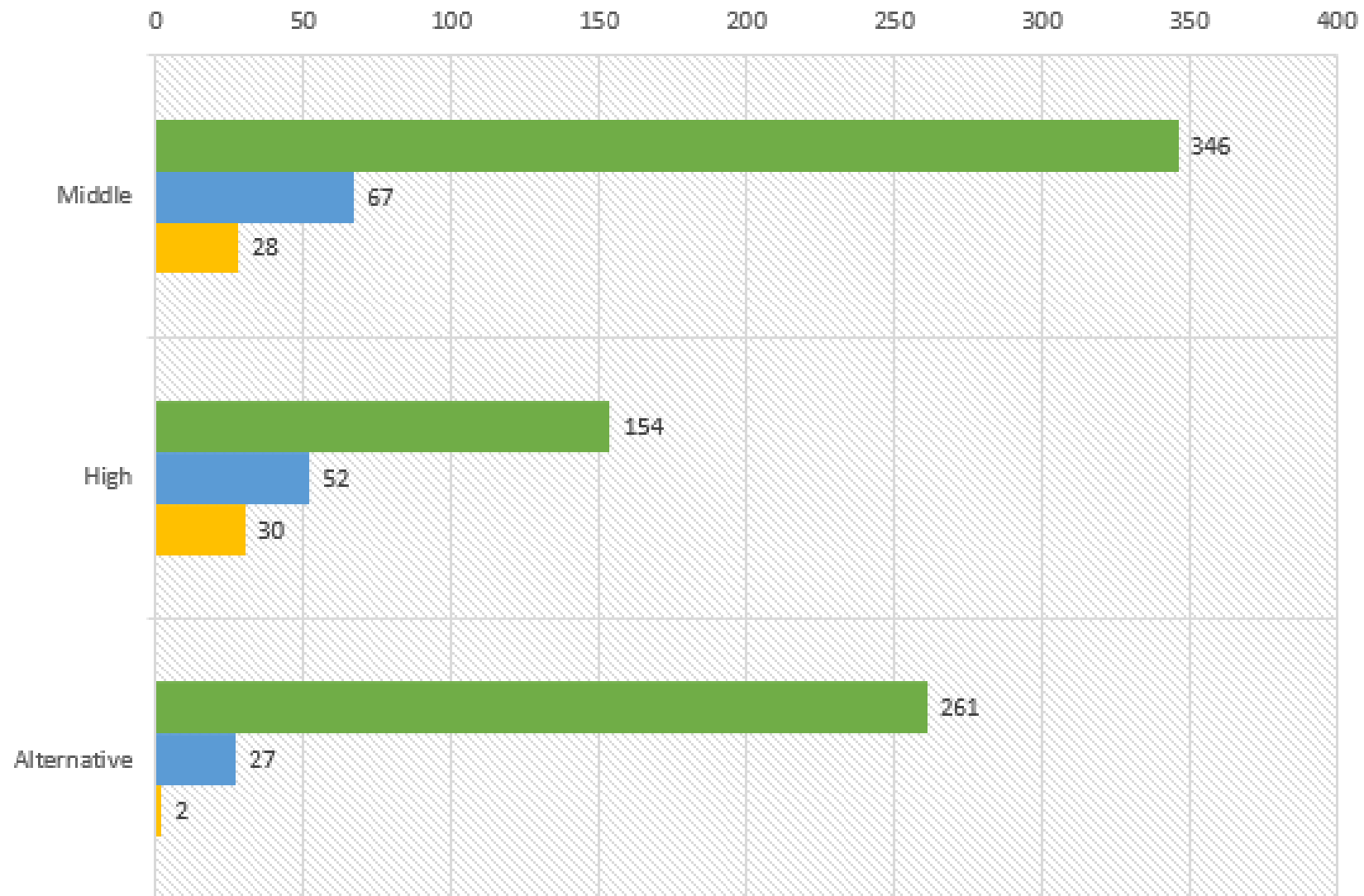
Arrest vs. Diversions-All Schools



TABULATED DATA TABLES

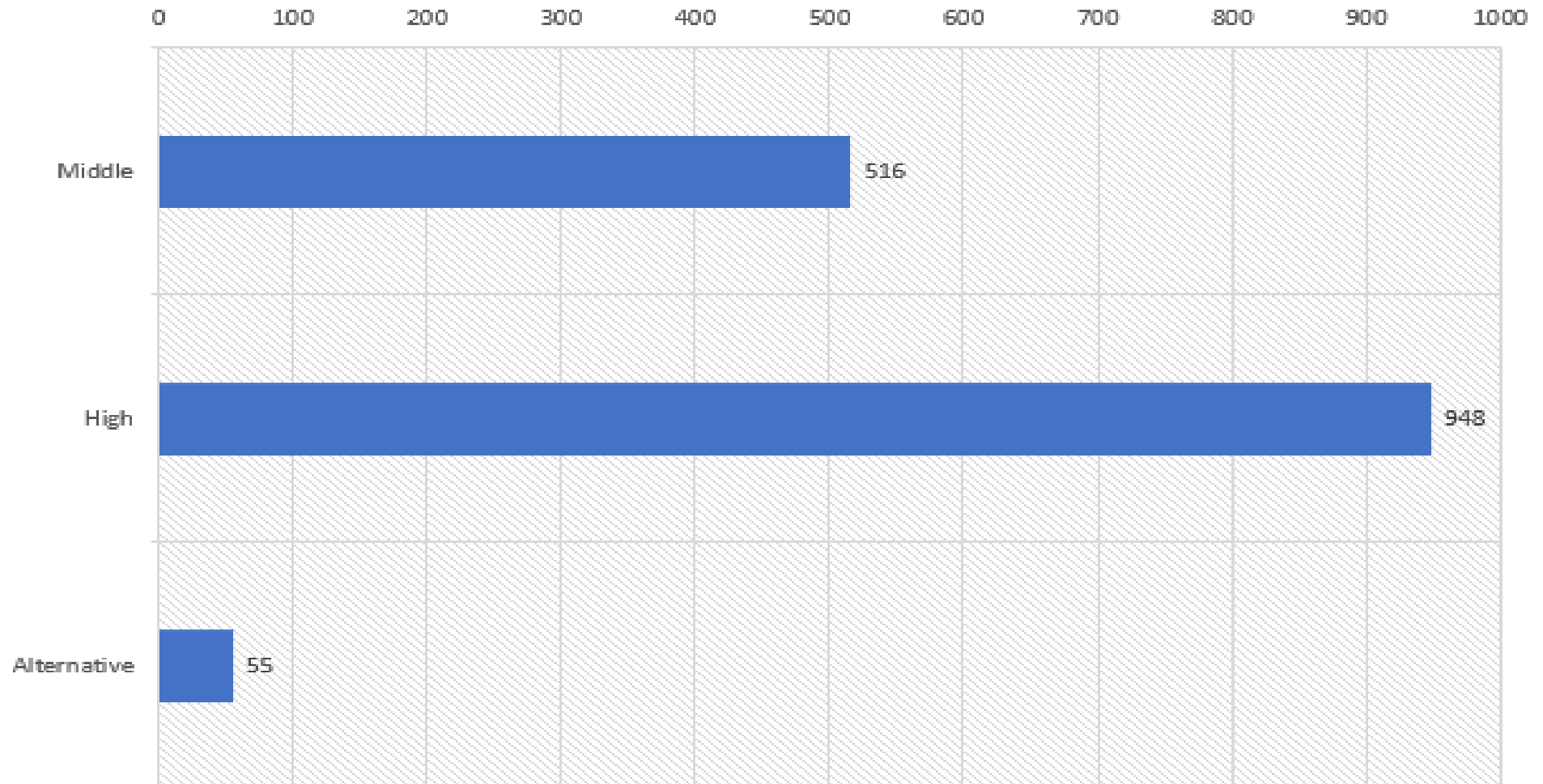


Diversions, Referrals, & Arrests



TABULATED DATA TABLES

Parent Conferences - All Schools



KEY TERMS

Assigned Follow-Up Complainant(s) – Incidents documented by uniform patrol that are forward to the SRD Unit for investigative follow-up.

Behavioral Health Referral– Students who are experiencing a mental health crisis and require service on a voluntary or involuntary basis.

Complaints – Criminal and Non-Criminal incidents reported to the SRD that occur on campus or the vicinity of the campus.

Civil Citation– similar prearrest diversion initiative addresses a youth’s behavior at his or her first encounter with the juvenile justice system and provides an alternative to arrest for that child.

Cleared by arrest: This status is for case disposition. Agency reports that an offense is cleared by arrest, or solved for crime reporting purposes, when three specific conditions have been met. The three conditions are that at least one person has been:

- Arrested.
- Charged with the commission of the offense.
- Turned over to the court for prosecution (whether following arrest, court summons, or police notice).

Diversion – Total number of students diverted from being placed under an official judicial proceeding.

Domestic Violence – Number of investigations which a student is the victim, witness or suspect in a domestic violence incident where the SRD makes contact and offers services.

Exceptionally cleared: This status is for case disposition. Elements beyond law enforcement’s control prevent the agency from arresting meet the following four conditions to clear an offense by exceptional means. The agency must have:

- Identified the offender.
- Gathered enough evidence to support an arrest, make a charge, and turn over the offender to the court for prosecution.
- Identified the offender’s exact location so that the suspect could be taken into custody immediately.
- Encountered a circumstance outside the control of law enforcement that prohibits the agency from arresting, charging, and prosecuting the offender.

Instruction:Specialized programs that are taught by the SRDs to the students on each campus that they are assigned.

Off campus criminal complaints: Total number of criminal complaints handled off campus.

Off campus non complaints: Total number of non-criminal complaints handled off campus. (i.e., traffic crash, truancy, disabled vehicles).

KEY TERMS

On campus criminal complaints: Total number of criminal complaints handled off campus.

On campus non complaints: Total number of non-criminal complaints handled off campus. (i.e., traffic crash, truancy, disabled vehicles).

Parent Conference – Number of parents/guardians the SRD engaged in conversation concerning an issue related to a student.

Pending: This status is for case disposition. Indicates there a follow-up investigation is incomplete.

Programs: Instructional blocks taught by SRD on campus or online to students.

SRD – School Resource Deputy acronym

Student Counseling: Number of students the SRD engaged in counseling concerning non-criminal issues and guidance is provided to them or refer to someone else for additional assistance.

Unfounded: This disposition is used if a reported crime is investigated and found to be false or baseless.

Weapons – Number of weapons seized on campus from a student, non-student, parent or staff member on school campus.



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